



**Industry Led. Community Focused.**

APRIL 2024 E-NEWSLETTER

## Workforce Development

### Landmarks Illinois

Thank you to [Landmarks Illinois](#) for recognizing HIRE360 as their 2024 Non-profit Influencer at the 2024 Preservation Awards. HIRE360's recognition is an immense honor, yet even more so for our partners who collaborate with us daily to unlock doors of opportunity for the community. We are truly grateful for this recognition and pledge to continue our mission of creating a more inclusive, connected, and powerful union workforce.



### Success Story: Alonso Hernandez

Alonso Hernandez, a 24-year old, from Belmont Cragin, previously worked at fast

food restaurants before finding HIRE360. He met HIRE360 at the [Jane Addams Resource Corporation](#) where we gave a presentation about the trades in construction, further sparking an interest in becoming an electrician. Alonso participated in the Illinois Works Program, visiting different trade facilities, job sites, and learning important employability skills and history of the trades. "HIRE360 provided me with the information on where and how to apply to the trade I was pursuing. They provided me with the information I needed to study for the test properly and they also helped me out financially when it came to the application fee for the union.". After applying in August of 2023, Alonso began his apprenticeship with the [IBEW Local 134](#) in January and is continuing to do excellent with them. Congratulations!



## Mentorship Happenings

HIRE360's most recent Mentorship session focused on resume building. We had six different contractors attend this event to give our mentees advice about their resumes, finding work, growing their career, and networking. The 14 mentees asked the contractors questions and sought out their advice on how to stand out as a candidate applying for jobs. Thank you to our contractors, [Levy Co Inc](#), [Thatcher Foundations](#), [Francis Construction Group](#), [Jensen Window Corporation](#), [Rocha Electric Company](#), and [Prosperity Properties](#), who gave up their time to add value to our mentorship program. Also, a big thank you to [Central States SER](#) for hosting us at their Little Village location.



## Trades Future

HIRE360 is offering our April Trades Future cohort programs on Saturdays to help our candidates obtain certifications for Flaggers, Rigging, Fall Protection, and Scaffolding Safety Training ID cards. Candidates who have an MC3 certification or participate in our Mentorship program can participate. Reach out to your case manager for more information or email [Training@HIRE360Chicago.com](mailto:Training@HIRE360Chicago.com).

## New Monthly CPR Classes

We are now offering CPR classes conducted in-house! You will receive a CPR/First Aid Certification from the Red Cross. Email your case manager or our main email [Training@HIRE360Chicago.com](mailto:Training@HIRE360Chicago.com) for more information!



## Curie Metro High School Career Fair

HIRE360, along with several entities and workforce organizations, participated at the [Curie Metro High School Career Fair](#). There were over 500 students in attendance that consisted of sophomores, juniors, and seniors. We were invited to show the students the different career opportunities available in the construction trades and other careers. Many of the students were very interested about the trades and they asked questions about how to get started in the this career path. There were also College Recruiters at the Career Fair. It was a very successful day.



## Kelvyn Park High School

HIRE360 and several entities participated at the [Kelvyn Park High School Career Fair](#). Kelvyn Park High School on the Northwest Side of Chicago. We were invited to show the students the different career opportunities available post High School. Many of the students were interested in knowing more about the various careers in the Construction Trades as well as stopping by the other tables to see what opportunities are available in the U.S, Army, other workforce organizations, and pursuing college education. It was a very successful day. There were over 300 students that attended the Career Fair.





## CTA Event

HIRE360 joined [Chicago Transit Authority](#) at their Pre Apprenticeship Fair where about 125 CPS students and the public had an opportunity to learn about the process of getting into a Union Construction Trade. Students were able to engage with HIRE360 staff for information after graduating high school.



## Apprenticeship Openings

HIRE360 is excited to announce our trade partners are accepting applications for their apprenticeship programs:

- The [Elevator Constructors Local 2](#) – applications will be accepted

on April 8 at 9 am sharp, for information please reach out to your case manager for details on how to apply.

- The [Mid-America Carpenters Regional Council](#) Apprentice and Training Program is pleased to announce Concrete Form Builders Pre-Apprentice Application Period is open through April 19. There is a new process information and a “Letter of Recommendation” contact your case manager.
- [Mechanics Union Local 701](#) Training Fund Training Program Application are open. Their next class start is scheduled for July. For more information reach out to your case manager.
- [Painters District Council 14](#): Finishing trades Institute of DC 14 Chicago is accepting applications all year round. You must make an appointment online or by phone M- F from 7 am 3 pm. For more information contact your case manager.
- [Electricians Local 134](#) – Construction electricians assemble, install, maintain, and test every aspect of electrical equipment and support componentry, including power distribution, power generation, energy storage, and renewable energy production components. Applications are accepted every Wednesday from 9-11 a.m. at their Alsip location.

For those individuals interested in applying and needing a letter of recommendation, please contact your HIRE360 Case Manager today or email us at [info@HIRE360Chicago.com](mailto:info@HIRE360Chicago.com).

## Business Development

### Succession Planning Webinar



**When it's time to retire, will you be ready?  
Will they?**

## HIRE360 BUSINESS DEVELOPMENT SUCCESSION PLANNING WEBINAR

Please join us to learn more about the importance of succession planning and how it can impact your business now and in the future. James K. Luster, Owner of J King Advisors, LLC will provide valuable information on the importance of planning for the future of your business.

April 16, 2024, 11:00AM – 12:00PM

For more information, email Dave Thomas at [DThomas@HIRE360Chicago.com](mailto:DThomas@HIRE360Chicago.com)

### **Illinois MBDA Clean Energy Business Summit**

HIRE360 participated in the [Illinois Minority Business Development Agency \(IL-MBDA\) Business Center's 2024 Clean Energy Business Summit](#). The Summit was designed to bring together minority businesses, corporations and government agencies to showcase, connect and share business opportunities that are available through clean energy initiatives. A series of workshops touching on several issues related to minority business growth through contract opportunities and business development were provided by industry experts.

Attendees also got opportunities to meet with representatives from several energy industry organizations including:

- Nicor Gas
- Peoples Gas
- Illinois American Water
- Constellation Energy
- Chicago Airport Authority
- The JPI Group
- MBDA Federal Procurement Center

HIRE360's Dave Thomas, Manager of Business Development and Supply Chain, and Deborah Whitaker, Director of Business Development and Supply Chain were there to talk to prospective contractors about workforce and business development assistance. Deborah also served as a panelist on the discussion about "Strategies and Partnerships for Clean Energy Ventures Optimizing Your Capabilities and How to Build Capacity."





## Youth Engagement

### Interested in hosting student interns this summer?

HIRE360 wants you to be a part of our Youth Engagement this summer!

This summer, we will partner with CPS and their [Career Tech](#)

[Education's Construction & Architecture](#) programs to provide unique Work-Based learning opportunities for Junior-level students.



We are seeking companies that can host between 1-3 students during these dates and times:

- June 24 – August 2, 2024
- Mon-Fri. (4 hrs. a day/20 hrs. a week)
- Office or Job Site location

The intern(s) can participate in a rotational program working with your team in day-to-day project tasks, meetings, and some administrative work. Students will be vetted and chosen by HIRE360 and paid by CPS



and One Summer Chicago for their hours! If you are interested and ready to support youth in Construction, please email Rashaan Meador [rmeador@hire360chicago.com](mailto:rmeador@hire360chicago.com) with any questions and to confirm your participation by Friday, April 26.



## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

Landmarking Illinois Influencers | Judy Carmack Bross | Classic Chicago Magazine, March 16



(L-R): Juan Moreno, Project Design Principal, President & Founder, JGMA; Jay Rowell, Executive Director, HIRE360; Bonnie McDonald, Landmarks Illinois President & CEO; Dilla Thomas, Chicago Historian & Co-Founder, Chicago Mahogany Foundation; Lisa Yun Lee, Executive Director, National Public Housing Museum; Jackie Taylor Holsten, SVP & General Counsel, S&P; Peter Holsten, President, Holsten Real Estate Development Corporation. Credit: David T. Kindler

Landmarks Illinois powerhouse President Bonnie McDonald, resplendent in a white satin jacket, led a marching brass band aptly dubbed Environmental Encroachment across the Old Post Office to the celebration of 2024 Preservation Influencers while lighted landmarks floated like Japanese lanterns amidst the 730 guests. Chaired by Erika Block, Vice Chair of the Landmarks Illinois Board, the gala raised \$600,000 for its mission-driven work.

[Read the full article here.](#)



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Greater West Town Development Project (GWTP) is a community-based organization striving to expand educational and economic opportunity for low-income communities of color in Chicago.

GWTP's Career Pathways Unit helps adult and youth job seekers prepare for, find, and keep employment. From the moment a prospective job seeker enters their office, they provide them with individualized attention and support to prepare them for success.

Greater West Town Development Project is proud to partner with HIRE360, providing valuable assistance to Chicagoans entering careers in the trades. We look forward to continuing to work together to serve their clients and community.



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Structure Re-Right, Inc. (SRR), guided by President Giovanni Broughton and VP of Construction Kareem Broughton, is a leading general contracting firm known for expertise across diverse construction disciplines. Their services span demolition, excavation, carpentry, construction management, and residential/commercial development. SRR employs state-of-the-art techniques for precise demolition and excavation, while their skilled craftsmen deliver tailored carpentry solutions. SRR also provides comprehensive construction management services, ensuring seamless project execution. As a trusted partner in residential and commercial development, SRR manages all aspects of the process, from design to post-construction support. Structure Re-Right's commitment to excellence is reinforced by their MBE, WBE, DBE certifications, and affiliation with Union Local 150 Operating Engineers, cementing SRR's reputation for diversity, innovation, and client satisfaction. They are also EPA Lead Safe Certified.

Among Structure Re-Right's more notable projects are:

- Wind Creek Casino
- Norfolk Southern's 47<sup>th</sup> Street Stockpile at 59<sup>th</sup> & Normal
- St. Edmunds
- Austin Harvest
- Westside Health Authority
- 5256 W. North Avenue,

LLC

HIRE360 has assisted Structure Re-Right in obtaining access to capital, networking and referrals to contract opportunities.

**HIRE360**

**Newsletter Sign Up**



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