

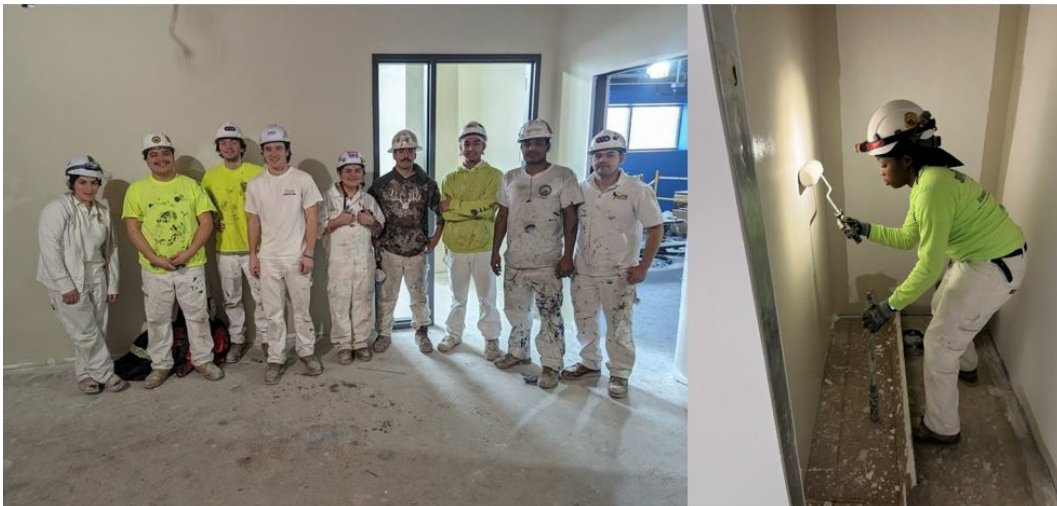


Industry Led. Community Focused.

MARCH 2024 E-NEWSLETTER

Training Center Update

A big thank you to the apprentices from [Finishing Trades Institute of DC 14 Chicago](#) who are making our new home look great! [Sherwin Williams](#) has been a huge help with donated paint.



Take a look at our latest video showcasing the amazing progress we have made at the Business Development and Training Center. While we have accomplished a significant amount, there is still much more ahead. Special gratitude to Dan Jordan at [McHugh](#) for creating this video and for his invaluable contributions to the project.



Also, would like to thank the generous suppliers who have helped us with material donations and discounts. [USG](#) helped with products to level our floors so the carpet from [Tarkett](#) and tile from [GI Stone](#) and [All Tile](#) would look its best. [Rainbow Lighting](#) is helping make the place shine. Cannot thank both [KR Tech Group](#) and [M Cannon](#) enough for all their help with the elevator shaft and roof.

A really big thank you to Jason Latimer from [Lendlease](#) for helping guide the project for months as our site supervisor. You will be missed and Skender is lucky to have you. But we are in good hands with Patricia Brown from [LR Contracting](#) taking over.



Workforce Development

U.S. Trade Representative Ambassador Katherine Tai Roundtable

HIRE360 and the [Chicagoland Laborers' District Council](#) were delighted to welcome US Trade Representative Ambassador Katherine Tai at a lively panel discussion. The conversation delved into the intersection of trade with the well-being of working individuals and its alignment with our goal to promote diversity in the construction industry. A big thank you to so many of our partners for joining the conversation, [Chicago & Cook County Building & Construction Trades Council](#), [Related Midwest](#), [UNITE HERE! Local 1](#), [CISCO](#), [Powering Chicago](#), [Revolution Workshop](#), [548 Foundation](#) and [Climate Jobs Illinois](#). A big thanks to Bob Reiter from

the [Chicago Federation of Labor](#) for leading the discussion.



Success Story: Sophia Irizarry

Sophia Irizarry, a 31-year-old in her first year as a [Laborer](#) apprentice, dedicated single mother of a 5-year-old son. Raised in the Pilsen area, she previously held positions in retail, reception and as an event assistant before making a transition to the construction industry. Inspired by a family member who was a union [Electrician](#), Sophia was motivated to explore the trades. Driven by her desire to secure a better life for her son, she took the step to join the trades and was sponsored into the Laborers in July 2022.

Sophia came to HIRE360 to get employment and financial assistance after she was laid-off. Today, she participates in the monthly Mentorship Meetings to network with contractors and other trades workers. She feels, "They (HIRE360) have provided an outstanding networking pool and have introduced us to so many important individuals in our industry. They have also helped me financially with gear needed for work. They have helped me build friendships with other trades men and women. It's nice to talk to other tradespeople who understand the daily ins and outs of our careers." When asked if she would refer others to HIRE360, she responded, "Definitely, I truly feel that HIRE360 provides resources and mentoring that really helps an individual in the trades keep growing and stay motivated." She is currently working with [Alpine Demolition](#).

HIRE360 is proud of the great role model Sophia is to women in the industry.



Success Story: Kyre Ward

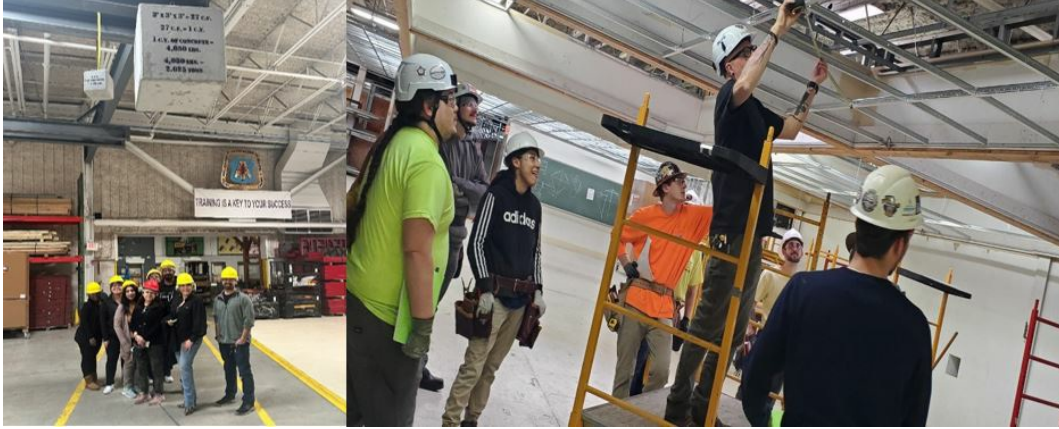
Kyre Ward, a 22 year-old from Auburn Gresham and has been bouncing from job to job, not knowing what he wanted to do. He has worked various jobs including warehouse, housekeeping, and being a cook at Hilton Towers. One day he was talking to a friend about his career goals and dreams when his friends recommended he look into HIRE360 to learn more about the hospitality and trades professions. Kyre is currently participating in the 12th Cohort of the [UHCHI Culinary Program](#) where they just had their breakfast brunch to show off the skills they have learned so far. "HIRE360 provided me with a sense of comfort knowing that I am getting. The proper training. They helped with resume building and interview jitters. They also made me more comfortable in my field of work by encouraging me to keep going and never give up". Kyre we are so proud of you and what you have accomplished so far, we cannot wait to see where you go next!



Carpenter's Tour

The [Mid-America Carpenters Regional Council](#) Apprentice and Training Program hosted HIRE360 team with a tour and spoke about their

updated process. We also learned that the application for the **Concrete Form Builder** will be opening on March 18. If you are interested in applying contact us at Info@HIRE360Chicago.com assessment or contact your case manager for more information.



Southside Safety Committee

Thank you to the Southside Safety Committee for allowing us to bring in our great partners at the [CTA](#) to talk about the diversity and inclusion goals on the upcoming [Red Line Extension](#). Thank you to the [Sprinkler Fitters Local 281](#) for hosting. Always great to see two of our board members [Chicago & Cook County Building & Construction Council](#) and [Mid-America Carpenters Regional Council](#)!



Kelly College Trades Fair

HIRE360 participated in the Kelly College Prep's Trades Fair last month. HIRE360 was joined by representatives from different locals, such as the [International Union of Bricklayers and Allied Craftworkers](#), [Mid-America Carpenters Regional Council](#), [Chicagoland Laborers' District Council](#), [Operating Engineers Local 150](#), [Painters District Council 14](#), [Roofers](#)

[Local 11](#), and the [Sheet Metal Workers Local 73](#), along with other industry representatives to provide students with career choices. Approximately, 150 students attended this event and gathered information at each table to learn more about the construction industry. The students demonstrated a great interest in their career options.



Apprenticeship Openings

HIRE360 is excited to announce that our trade partners are accepting applications for their apprenticeship programs:

- [Mid-America Carpenters Regional Council Apprentice and Training Program](#) is pleased to announce Concrete Form Builders Pre-Apprentice Application Period will be opening on March 18. There is a new process information and a “Letter of Recommendation” contact your case manager.
- [Pipefitters Local 597](#) - The next application date for our welders in Local 597 is March 6. Your case manager can help you make a reservation to apply if you are interested in a high-tech career welding in a wide array of environments, from nuclear power plants to hospitals.
- [Elevator Constructors Local 2](#) – Applications will be accepted on April 8 at 9 am time sharp, for information please reach out to you case manager for details on how to apply.
- [Glaziers Architectural Metal & Glass Workers Union Local 27](#) - Applications will be accepted on the 1st and 3rd Monday in March. For information and a “Letter of Recommendation” contact your case manager.
- [Mechanics Union Local 701 Training Fund Training Program](#) Application are open. Their next class start is scheduled for July.

For more information reach out to your case manager.

- [Painters District Council 14](#) Finishing trades Institute of DC 14 Chicago is accepting applications all year round. You must make an appointment online or by phone Monday thru Friday from 7 am to 3 pm. For more information contact your case manager.

For those individuals interested in applying and needing a letter of recommendation, please contact your HIRE360 Case Manager today or email us at info@HIRE360Chicago.com.

Business Development

Thank You and Congratulations!

A big congratulations to [Simply E & C](#) – who are growing fast in the clean energy electrical sector. We are proud of our work to support their growth which was only possible thanks to the vision and leadership of [JPMorgan Chase & Co.](#) who have graciously [supported our working capital pool](#) for diverse contractors. None of this would be possible without [Allies for Community Business'](#) help on each loan!

2024 Construction Summit

HIRE360 had the opportunity to meet a lot of minority and women-owned businesses at the City of Chicago DPS [Construction Summit](#) at Malcolm X last month and we look forward to assisting them in scaling up and increasing opportunities!



Upcoming "Succession Planning" Webinar

HIRE360 will be hosting a "Succession Planning" webinar in April with very critical information about how to plan for the future transition of business operations in the event of the unavailability of key personnel. Topics to be covered will include;

- Promote From Within
- Start With the End in Mind
- Increase Transparency and Communication
- Work to Achieve a Stable Business Leadership
- Identify the Best Candidates
- Define the Role and Responsibilities of the Successor

- Recollect the Challenges You Faced Early On
- Communicate Regularly With Your Successor
- Prepare a Detailed Action Plan
- Identify Your Priorities Up Front
- Involve Stakeholders
- Have a Backup Plan
- Engage in Active Strategic Talent Management

For more information, please contact DWhitaker@HIRE360Chicago.com.

Youth Engagement

HIRE360 Tours Simeon High School with Mayor Johnson

HIRE360 in partnership with [Climate Jobs Illinois](#), took part in a tour of [Simeon High School's](#) Construction and Culinary CTE programs with [Chicago's Mayor Brandon Johnson](#). There was also a panel discussion with Rashaan Meador of HIRE360, Robert Hattier of [IBEW 134](#), Chynna Hampton of [Climate Jobs IL](#), Chris Pena from [UAW 551](#), and Jackson Potter from [Chicago Teachers' Union](#). We spoke to students about their future career plans and the forecast of clean energy jobs in Illinois.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

Black-Owned Electrical Contractor Builds Up Austin | Jessica Mordacq | Austin Weekly News, February 20

Calvin Payne and his family are 'looking at making a household name and hiring individuals in the Austin community.'



Top left to bottom right: Preston Payne, Benjamin Payne, Calvin Payne IV, Demetrius Payne, Calvin Payne III, Brenda Payne. Courtesy of Simply E&C Credit: Simply E&C

[Read the full article here.](#)



Austin Coming Together (ACT) is a community-based organization committed to being a connector, convener, and facilitator of collective impact initiatives in the Austin community of Chicago. Community development in Austin is often fragmented and uncoordinated, resulting in missed opportunities to maximize the human and economic potential of residents and businesses. By supporting and collaborating with a network of 50+ member organizations, ACT helps bring opportunities to Austin residents to increase community engagement, enhance local social service delivery, attract public and private investment, and build



Lograr Architectural Metal & Glass Corp., is a M/DBE, Section 3 certified business that is capable of a comprehensive range of architectural solutions that combine innovation, craftsmanship, and precision. Lograr has a highly trained and union staff with combined 20+ years of experience in Glazing Specialty. HIRE360 is currently assisting Lograr with networking, mentor-protégé relationships and access to capital while scaling up their business for increased opportunities.

As a commercial glazing construction company, they offer a wide range of services including:

capacity for policy change.

Austin Coming Together is proud to share its partnership with HIRE360, working to provide valuable assistance to clients in navigating the complexities of entering unionized construction trades. Thank you to Sean Garrett at the [United Way of Metro Chicago](#) for connecting us.

- Custom Metal Fabrication
- Glass Installations
- Architectural Design
- Structural Engineering
- Restoration and Repairs
- Consultation and Project Management
- Sustainability Solutions

Past Performance

- Office and Mezz Demo - LAMG, Corp.
- Breakthrough Enterprises Inc - Arco Murray
- Naper Settlement -CAD
- Independence Library - Northern Glass
- UIC Student Center - Northern Glass
- United Terminal B (O'Hare) - USAMG

For more information, please contact Xavier Gambles Sr., President and Owner at xaviergamblesr@lamg-inc.com

HIRE360

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