



**Industry Led. Community Focused.**

**NOVEMBER 2023 E-NEWSLETTER**

## **Training Center Updates**

### **Mid-America Carpenters Regional Council Apprentices**

Big shout out to the apprentices of the [Mid-America Carpenters Regional Council](#)! Your hard work on our training center, with a special mention to program candidate Andre Senter, is truly impressive. The progress is nothing short of fantastic!



## **Workforce Development**

**National Apprenticeship Week**

This month, HIRE360 celebrated [National Apprenticeship Week](#), a week-long campaign by the U.S. Department of Labor each year to promote the benefits and opportunities in apprenticeship programs nationwide. The week began with announcing open enrollment for the Plumbers and their Open House on November 16. HIRE360 hosted information sessions with the Painters District Council 14's Helen Chung and an in-person Q&A session with Marcus Jordan of the [International Union of Operating Engineers, Local 150](#). In addition, candidates had the opportunity to tour the [Iron Workers Local 63](#) and [Bricklayers Training Centers](#).



### Success Story: Jerald Roland

Meet Jerald Roland, 47, whose determination to join the [International Union of Elevator Constructors Local 2](#) knew no bounds. Jerald worked with HIRE360 and became even more determined after touring the Elevator Constructors Training Center with HIRE360. We are pleased to say Jerald's dream has come true and he is now an Elevator Constructor.



Pictured: Jerald Roland and Alex Zion, Business Manager

### ComEd Program Graduation



Congratulations to the graduates of our first cohort of [ComEd's Take Charge EV training program](#)! Our graduates completed the unique 8-week training program which is an introductory to the electrical vehicle (EV) and Green Energy industry. Thank you to our partner [ComEd](#) - especially Laticia Holbert and Kristie Conklin - for all their help in bring this program together.



## Norfolk Southern Tour

HIRE360's Green Energy Cohort was invited to the [Norfolk Southern Expansion Project](#) and was given a tour by the contracted GC for the project, [Dyer Construction Company](#). While there, candidates were able to view, in action, [Mid-America Carpenters Regional Council](#), [Laborers](#), [Operating Engineers](#), [Cement Masons](#), and [International Brotherhood of Teamsters](#) performing various duties. This tour provided an opportunity for our candidates to ask questions and to be exposed to an active construction site.

Candidates also had the opportunity to meet and engage with Sir Shawn, a participant that HIRE360 placed on the Expansion Project.



## CTA's Red Line Extension Project Community Open House



HIRE360 joined in the [CTA Red Line Extension Project](#) Community Open House at Altgeld Library on Monday, November 6. Neighborhood residents had the opportunity to learn more about the Red Line Extension Project. HIRE360 was joined by other partner organizations, such as [Central States Ser](#), [HACIA](#), and [KRA](#), to provide information on available opportunities for training and employment.

## Apprenticeship Program Openings

HIRE360 is excited to announce that our trade partners are accepting applications for their apprenticeship programs:

- [Bricklayers and Allied Craftworkers District Council Training Center](#) applications are accepted year-round on Mondays through Fridays between 8 a.m. and 3 p.m. Application MUST be submitted in-person and are accepted year-round. If you are interested, contact your case manager.
- [Iron Workers Local 63](#) - Architectural and Ornamental is accepting applications year-round and you can apply online.
- [Iron Workers Local 63](#) - Fence Erectors Apprentices are accepting one final



round of in-person applications for this year on **December 6**.

- [Electricians Local 134](#) – Construction electricians assemble, install, maintain, and test every aspect of electrical equipment and support componentry, including power distribution, power generation, energy storage, and renewable energy production components. Applications are accepted every Wednesday from 9-11 a.m. at their Alsip location.
- [Pipefitters Local 597](#) - The next application date for our welders in Local 597 is November 1. Your case manager can help you make a reservation to apply if you are interested in a high-tech career welding in a wide array of environments, from nuclear power plants to hospitals.
- [IUEC Elevator Constructors Local 2](#) – Opening soon!

For those individuals interested in applying and needing a letter of recommendation, please contact your HIRE360 Case Manager today or email us at [info@HIRE360Chicago.com](mailto:info@HIRE360Chicago.com).

## Youth Engagement

### Student Outreach Session in Full Swing

We have been on the move this fall semester, making our mark in schools and turning heads at fairs across the vibrant city of Chicago. The energy has been contagious as we engage with students, teachers, principals and parents, sparking enthusiasm about youth participation in the Construction trades. Our recent visit to the [Youth Peace Center of Roseland's](#) resource fair is just one highlight among the five impactful visits we made in the past week alone! If you'd like us to connect with and inspire young minds, reach out to Rashaan Meador, Manager of Youth Engagement [rmeador@HIRE360Chicago.com](mailto:rmeador@HIRE360Chicago.com).





## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

[Clean energy transition means more jobs](#) | Chicago Sun-Times, November 17

It will take a diverse, durable coalition of policymakers willing to take the actions necessary to drive toward a cleaner, more equitable future, leaders of ComEd and HIRE360 write.



Gov. J.B. Pritzker speaks about helping residents get job training at the site of the new HIRE360 training facility at 2504 S. State St. on April 18, 2022. HIRE360 has partnered with ComEd to provide job-seekers with workforce training and skills for clean energy jobs. | Anthony Vazquez/Sun-Times

[Read the full article here.](#)



### Partner Spotlight

[Cara Collective](#) seeks to fuel a



### Small Business Spotlight

[Guepard Group](#) is a full-service finish

courageous national movement to eradicate relational and financial poverty. Through their four entities – Cara, Cleanslate, Cara Connects, and Cara Plus – they engage job seekers, employers, and other organizations across the country to break the cycle of poverty through the power and purpose of employment. Since 1991, Cara has helped more than 8,500 people get placed into more than 14,500 jobs and get started on their path to real and lasting success.

Through Cara's signature workforce development program, they work with people experiencing poverty to help them get and keep quality jobs through a combination of personal and professional development, access to employment opportunities and wraparound supportive services, and focus on career retention. Cara places people, mostly residents of Chicago's South and West Side communities, into more than 1,000 jobs annually with dozens of companies and diverse industries. Cara is proud to partner with HIRE360 to provide training and upskilling opportunities to prepare job seekers for viable careers in the construction industry.

contractor and consulting firm that specializes in interior finishes for multifamily, healthcare, office, student housing, senior living & tenant improvements. Guepard Group exceeds client's expectations while providing unparalleled service, strict adherence to the budgets and schedules for all their clients.

#### **Core Competencies: Finish Carpentry**

- Custom Casework
- Cabinetry & Countertops
- Architectural Woodwork
- Finish Carpentry & Millwork
- Doors & Hardware
- Specialties & Accessories
- Flooring
- Interior GC services

#### **Past Performance:**

- **33928 N US Hwy 45, Grayslake IL.** Lake County Housing Authority – Renovations of senior living facilities & affordable housing.
- **3911-21 W. Addison St, Chicago, IL.** Multi-family Development- Condo conversion in the City of Chicago. 38-unit apartment building converted into 22 luxury condos. The \$7M project was featured on HGTV, DIY, Home network channel and this project was also participated in Cavalcade of Homes for the City of Chicago.
- **510 Prairie Ave, Barrington, IL.** House Alterations, Parisian master bathroom, hall bathroom, kitchen and other projects.
- **7959 W. Berwyn, Chicago, IL** New Construction Redevelopment to be ADA compliant with an elevator.

- 701 Ridge Rd, Highland Park, IL.  
New Construction Development,  
French Chateau

**Certifications:**

- WBE, SBE, WOSB, EDWOSB
- WBE Cook County
- WBE IL Tollway Authority
- WBE for Metropolitan Water  
Reclamation District
- HUD Section 3, OSHA 30

# HIRE360

Newsletter Sign Up



HIRE360 | 2301 S Lake Shore Drive, Lakeside Center, Chicago, IL 60616

[Unsubscribe klarson@hire360chicago.com](mailto:klarson@hire360chicago.com)

[Update Profile](#) | [Constant Contact Data Notice](#)

Sent by [newsletter@hire360chicago.com](mailto:newsletter@hire360chicago.com) powered by



Try email marketing for free today!