



## Industry Led. Community Focused.

AUGUST 2023 E-NEWSLETTER

### Roundtable with U.S. Acting Secretary of Labor Julie Su

HIRE360, in partnership with the [Chicago Federation of Labor](#), was honored to host U.S. Acting Secretary of Labor Julie Su for roundtable discussion on creating equity in the construction and hospitality industries. We kicked off the visit with a tour of our future training center and a group photo with all our amazing partners in attendance including [Chicago Urban League](#), [Chicago Women in Trades](#), [CISCO](#), [Cook County Building Trades](#), [Illinois AFL-CIO](#), [Rebuilding Exchange](#), [Related Midwest](#), [Revolution Workshop](#), [Powering Chicago](#), [Marriott Hotels](#), [Unite Here Local 1](#) and many more.



Workforce Development

## Success Story: Isabella Horkavy



Isabella Horkavy is a 19 year old from Mount Greenwood. She lives with her mom and dad along with her two younger sisters and a little brother. Growing up she was always a hands on person. From the moment Isabella began her senior year, she knew she was not meant for college and wanted to do something different from the traditional path, so her dad introduced her to the construction industry. She has been an apprentice for about 2 months now with IBEW Local 134 and absolutely loves it! "I would definitely recommend HIRE360 to others. HIRE360 was able to financially help me with things such as paying for my boots, tools and my initial fee to get into school." Congrats Isabella! We're excited to keep working with you.

## Success Story: Alyias Gallardo

Alyias Gallardo came to HIRE360 as a recent high school graduate from Skokie, IL. He was single with no kids and knew that college was not for him. He had been working as a warehouse worker for about a year when he decided to make a move toward his desired career as a carpenter and signed on with HIRE360 for guidance. Alyias immediately registered for the pre-apprenticeship program with HIRE360, where he received a complete introduction into the unionized construction trades including test preparation for the apprenticeship exam. Alyias was able to obtain an OSHA card, First Aid/CPR certification, and the MC3 certificate.

Alyias applied to the Mid-America Carpenters Regional Council and soon after took their test. He passed the aptitude test and began the carpenters pre-apprenticeship program this month. Alyias is grateful for the assistance he received at HIRE360 including tutors, supplies, information, reimbursement, and opportunities. He says he would definitely refer others to HIRE360.

HIRE360 will continue to support Alyias throughout his career in the unionized trades and is confident he will do great things.

## Success Story: Reshaun Scott

Reshaun Scott, 35 grew up on the west side of Chicago in the North Lawndale area. He was valedictorian of his elementary school and graduated from the prestigious Whitney Young High School. Reshaun is the father of a 13-year old daughter and is very family oriented. He previously worked for the U.S. Postal Service but is now in his first year of the



Laborers apprenticeship program. He became a member in the construction field through a mentor in the field. Reshaun stated that HIRE360 helped him purchase the equipment and supplies he needed for work through the Barrier Reduction Fund. He is in constant communication with his HIRE360 case manager to get guidance throughout his career journey. We look forward to seeing Reshaun grow during his apprenticeship and beyond!

## Take Charge: EV Charging Pre-Apprenticeship Program

HIRE360 is excited to launch our upcoming **Take Charge: EV Charging Pre-Apprenticeship Program** starting September 7. *Take Charge* is an 8-week pre-apprentice training program that will introduce our candidates to the Electrical Vehicle and Green Energy industry. This program will also help transition participants to an electrical trade such as Local 9 and IBEW 134 or other employer opportunities.

Additional Project Offerings:

- MC3 certificate
- Test prep readiness for IBEW's union test and the CAST Exam
- CPR and OSHA certification
- Career planning
- Site tours
- Networking opportunities
- Stipend upon program completion

To be eligible for the program, candidates must be an Illinois resident who is 18 or older, authorized to work in the U.S., have a valid driver's license, possess a GED or HS diploma with a C or better in HS Algebra or higher and have a genuine desire to seek a construction job. For more information contact us at [training@hire360chicago.com](mailto:training@hire360chicago.com).

## UNITEHERE! Chicago Hospitality Institute Recruits for Upcoming Cohort

UNITEHERE! Chicago Hospitality Institute is recruiting for their September cohort for their Chef de Partie Apprenticeship Program. This comprehensive 8-week pre-apprenticeship program will provide candidates with the skills and tools they need to start off a great career working as an apprentice in world-class kitchens and preparing gourmet meals for restaurants, banquet halls, hotels, and more. The program includes job placement



assistance with union employers, skills development and case management.

For more information about this opportunity, candidates can attend a free information session, which will be offered on a rolling basis through September. Contact your HIRE360 case manager for more information or email us at [info@HIRE360Chicago.com](mailto:info@HIRE360Chicago.com).

## CTA Event: Truman College

This month, the [Chicago Transit Authority](#) hosted a workforce outreach event with workforce partners, contractors, and union reps at [Truman College](#). During this event potential candidates and current candidates got to learn about current and upcoming workforce opportunities in the construction trade industry.



## Apprenticeship Program Openings

HIRE360 is excited to announce our trade partners are accepting applications for their apprenticeship programs:

- [Bricklayers and Allied Craftworkers District Council Training Center](#) applications are accepted throughout the year, Mondays through Fridays between 8:00 am to 3:00 pm. Application MUST be submitted in person all year-round applications. If you are interested, contact your case manager.
- [Iron Workers Local 63](#) - Architectural and Ornamental is accepting applications all year-round apply online. If you are interested, contact your case manager.
- [Iron Workers Local 63](#) - Fence Erectors Apprentices are accepting applications on **September 6th**. Apply online. If you are interested, contact your case manager.
- [Roofers Local 11](#) – The Roofers are responsible for installing, maintaining, waterproofing, protecting and coordinating other trades working on rooftops from your local school to the tallest skyscrapers in the city. Apply online anytime!
- [Electricians Local 134](#) – Construction electricians assemble, install, maintain, and test every aspect of electrical equipment and support componentry, including power distribution, power generation, energy storage, and renewable energy production components. Applications are accepted every Wednesday 9-3 pm at their Alsip location. If you are interested, contact your case manager.

- [Pipefitters Local 597](#) - The next application date for our welders in Local 597 is **September 6**. If you're interested in a high-tech career welding in a wide array of environments, from nuclear power plants to hospitals. Your case manager can help you make a reservation to apply.
- [IBEW Local 461](#) - accepting applications WEDNESDAYS ONLY, from 8 a.m. to 4 p.m. through September. You must be a resident of Local 461 's jurisdiction which includes the southern half of Kane County, all of Kendall County, plus Sandwich (including township) in DeKalb County, at the time of application. If you are interested, contact your case manager.

For those individuals interested in applying and needing a letter of recommendation, please contact your HIRE360 Case Manager today or email us at [info@HIRE360Chicago.com](mailto:info@HIRE360Chicago.com).

## Business Development

Join Us at the Future Home of HIRE360

### Inclusion, Diversity, Equity, and Accessibility (IDEA) Panel Discussion

## How Diversity Helps Your Company (and Your People) Grow & Succeed



Moderator:  
**Kelly Hogan**  
Alliant Insurance Services



**Mike Meagher**  
McHugh Construction



**Juan Pablo ("JP") Prieto**  
Chicago Transit Authority



**Keiana Barrett**  
Sterling Bay



**Jimmy Akintonde**  
Ujamaa Construction



**Tomas Huerta**  
Anagnos Door Company

Thursday, September 14, 2023 | 4:00pm to 7:00pm  
Location: HIRE360 | 2520 South State St, Chicago IL 60616



Join us for an enlightening discussion on the benefits of diversity and how it can drive growth and success in organizations. Hosted by the [Chicago Building Congress \(CBC\)](#), the [Chicagoland Associated General Contractors \(CAGC\)](#), and the [Association of Subcontractors & Affiliates \(ASA Chicago\)](#).

Topics to be covered include:

- Specific examples of how increased diversity led to success for the company and its employees
- Steps you can take right now to help increase diversity, equity, inclusion, and accessibility
- Overcoming concerns about change
- Chicagoland resources to help

For more information and to purchase tickets, [click here](#). Hope to see you there!

## James R. Thompson Center/Google Renovation – Clark Construction Outreach Event

In a city that is deep in ongoing and upcoming construction projects, HIRE360 is keeping an eye on opportunities for the inclusion of its diverse contractor and supplier clients. Dave Thomas, Manager of Business Development, attended a diverse contractor outreach event for renovation of the iconic James R. Thompson Center, where Google has agreed to move its headquarters.



Quentin E. Primo III, Co-Founder and Executive Chairman of [Capri Investment Group](#), is the developer for this \$100 million project. Clark Construction has been identified as the general contractor. On Friday, August 18<sup>th</sup>, they invited diverse contractors and suppliers to come to The Thompson Center to learn more details about the scope of the project, and to network with some of the contractors who hope to be involved. At the time of the event, no subcontracts had been awarded.

[Clark Construction](#), represented by Javid Aboutorabi, has for years been at the forefront of offering opportunities to diverse contractors to learn how to grow their businesses through their Strategic Partnership Program (SPP). Drawings for bid opportunities will be provided in the upcoming weeks with a strong focus on Diversity, Equity and Inclusion (DEI).

## CMSDC Golf Outing

Not even a wave of showers

could keep more than 200 hearty golfers from coming out to support the [Chicago Minority Supplier Development Council's \(CMSDC\) Jim Osborne Scholarship Classic](#). This year's event took place at the beautiful White Eagle Golf Course in Naperville, IL. HIRE360's Dave Thomas, Manager of Business Development and Supply Chain was joined by Ernest Edwards, President of U.S. Architectural Glass & Metal, James Fifer, Vice President, Program Management at [Milhouse Engineering and Construction](#), and [Hansel Whiteurst](#), Senior VP at [Berglund Construction](#).



CMSDC is a 56-year-old nonprofit organization that supports local corporations by helping them to create mutually beneficial relationships with the minority business community. "We are honored that so many of you have braved the elements to support this event," said Debra Jennings-Johnson, the organization's President & CEO. The Jim Osborne Scholarship Classic is named after the former Chicago Bears great and longtime CMSDC board member, and is used to raise funds for scholarships for Chicago Public Schools students.

**Save the Date!**

**WBDC**  
IGNITES BUSINESS GROWTH

**2023 MIDWEST BUSINESS CONFERENCE**  
WHAT'S NEXT? LINK YOUR BUSINESS TO THE FUTURE

The [Women's Business Development Center's \(WBDC\) 2023 Midwest Business](#)

Conference will take place on September 6, 2023 at the Hyatt Regency O'Hare in Rosemont, IL. From 2-6:30 pm

Learn from industry leaders about how to take your business to the next level and pursue new business opportunities. Mingle and make promising new connections to expand your network. This is your chance to boost your business and prepare for what's coming. Don't miss out! HIRE360 Business Development Director, Deborah Whitaker will be participating after the opening session on the infrastructure industries. This activity will consist of a 30 - to 45-minute panel discussion and 15-minute Q&A on pursuing business opportunities arising from funding under the Federal Bipartisan Infrastructure Law. The panel will be followed by one-on-one conversations at hosted tables between business owners and the panelists, as well as representatives from project agencies, prime contractors, and service providers.

For registration and additional information, please visit <https://www.wbdc.org/en/2023-midwest-business-conference> or call (312) 853-3477.

## Youth Engagement

### CDA Honors HIRE360 Student Interns

This month several students were honored at a ceremony for their outstanding work as interns, hosted by the Chicago Department of Aviation (CDA) in partnership with Clayco and HIRE360. These rising seniors got a chance this summer to experience work life through different departments at O'Hare Airport related to construction and service. They received mentorship from professionals and came away with a rewarding experience leading into their last year of high school. HIRE360 will continue mentoring these students throughout the school year in partnership with Chicago Public Schools.





# HIRE 360

## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

[New EV Pre-Apprenticeship Program Aims to Create Diverse Pipeline to EV Industry!](#)  
Chicago Citizen, August 16

HIRE360 and [ComEd](#) have partnered to create a pre-apprenticeship program that is meant to be a pipeline to develop diverse talent and grow the Electric Vehicle Industry in Illinois. The EV Charging Pre-Apprenticeship Program is an eight-week, paid training program, which is set to begin in the fall. The training will focus on people in communities on the South and West sides.



*Hire360 and ComEd have partnered on a new EV Pre-Apprenticeship Program. (ADOBE STOCK PHOTO)*

[Read the full article here.](#)



## Partner Spotlight

[The Greater Roseland Chamber of Commerce](#) (GRCC), provides a vast array of supportive services to assist its existing & aspiring entrepreneurs with the opportunity to create successful businesses. Our mission is to attract, stimulate, rehabilitate, and transform the Greater Roseland Community, encouraging business and community prosperity by providing technical assistance programs to educate aspiring entrepreneurs and existing businesses.

The GRCC, along with their partners; the Chicago Neighborhood Initiative (CNI), the Calumet Area Industrial Commission (CAIC), and Far South Community Development Corporation (FSCDC), have enjoyed major successes in achieving and securing economic progress within the Roseland community, including securing approval for the Red-Line Extension and the Roseland Medical District. They are proud to say that they are changing the business landscape of the community and the overall trajectory of the community is improving.

The GRCC recently partnered with HIRE360 by completing an MOU to encourage community residents to learn more about the process of entering the construction trades.

## Small Business Spotlight

SCM Plumbing Company Inc. is a minority and veteran owned plumbing company, established in July of 2014 by Mr. Shawn C. Marsh, the founder and Chief Executive Officer. They are also a proud member of Plumbers Union Local 130 and can provide journeyman plumbers as required by project size. SCM Plumbing Company provides employment opportunities to minority and veteran workers who have a desire to succeed within the plumbing industry. Employing skilled and trained individuals, allows SCM to support the communities it serves.

HIRE360 Business Development is currently assisting SCM with bonding and networking opportunities.

SCM Plumbing Company provides new construction renovations and overall general plumbing services, covering a broad range of needs. Their highly qualified and licensed team of professionals will address any customer plumbing needs, from large to small, always utilizing the best plumbing practices from years of experience.

The services they provide include, but are not limited to:

- Residential Plumbing
- Commercial Plumbing
- New Water Service and Repairs
- New Construction, Rehab and Renovation Services
- Property Management Service Work

SCM Plumbing Company, utilizes its resources and skills to provide the best possible installation for plumbing systems of new construction, and the rehab of commercial and multi-family housing projects in the city of Chicago and surrounding suburbs. One of its current projects is the Obama Presidential Center. "My Company is based on building strong lasting industry relationships," said Marsh. "I'm

committed to continuing to maintain the various industry relationships and fostering more throughout the years to come.”

To learn more about SCM Plumbing Company, contact them at [s.marsh@scmplumbing.com](mailto:s.marsh@scmplumbing.com) or call their office at 773-921-7615.

# HIRE360

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