



Industry Led. Community Focused.

JUNE 2023 E-NEWSLETTER

Training Center Update

Construction of our training center and headquarters is well underway!

A big thank you to our six General Contractor partners - [Leadlease](#), [LR Contracting \(Related Midwest\)](#), [McHugh Construction](#), [Pepper Construction](#), [Power Construction](#), [W.E. O'Neil Construction](#) - for donating their time and talent to help get this project moving. Also, to so many other partners who are donating their services or materials such as, [DLA Piper](#), [GAF](#), [K.R. Miller](#), [IRS](#), [MAP Strategies](#), [M Cannon Roofing](#), [Nia Architects](#), [Saint-Gobain](#), [S Mechanical](#), [Specialty Construction](#) and so many more. (If we failed to include your help today it is probably because we are planning to do it subsequently but feel free to ping me to make sure).

Despite the tremendous support we've received, we still have a funding gap.

We need your help, so if you can feel free to donate online [here](#).

If your firm might be able to step up in a larger way, please reach out me by responding to this email.



Workforce Development

Success Story: Christian Anderson



Christian Anderson, a 30-year old resident who grew up in the Cabrini Green area, now resides on the Southside. Previously employed as a security officer in grocery stores, Christian faced challenges securing employment opportunities due to his felony record. However, fueled by his passion for hands-on work and building things, he aspired to pursue a career in construction. Fortunately, Christian's journey took a positive turn when he was accepted into the [Mid-America Carpenters](#) Apprenticeship Program. As a first-year apprentice for about a month he says he loves it, and we couldn't be more excited! Christian said, "I would defiantly recommend HIRE360 to friends and family because they are a great

organization that provides a lot of help. HIRE360 gave me many resources and helped me find the career I'm into today, and I am very grateful for all the advice and guidance."

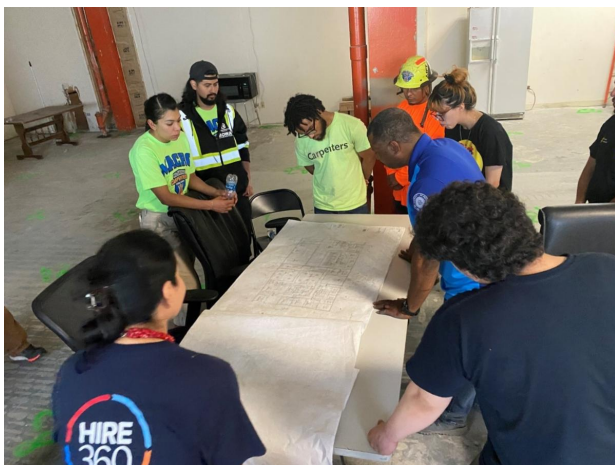
Juneteenth Celebration

HIRE360 is committed to supporting our Community Partners. On Saturday June 17th, HIRE360 participated in the Juneteenth Celebration SAFETY, ACCOUNTABILITY, FAIRNESS, EQUITY, TODAY ACT ([S.A.F.E.-T Act](#)). The Act is designed to bring attention to the areas of Criminal Justice, Reform, Policing, Pretrial and Corrections.

[Commissioner Bill Lowery](#) was the Moderator and [Commissioner Dennis Deer](#) was also in attendance.



Mentorship News



Earlier this month our mentees toured our training center located in the Bronzeville area and meet with our talented Project Manager, Jason Latimer from [Lendlease](#). Jason shared his construction journey with the group and provided words of encouragement and motivation. We ended the journey with some headshots on our gorgeous rooftop in anticipation of our next event.

Stay tuned to find out! If you are interested in hosting our mentorship group or joining the group, email us at training@hire360chicago.com.

HIRE360's Virtual Job Club

HIRE360 will be hosting monthly Mock Interviews where we will provide you a one-on-one interview, you will have the opportunity to test and improve your interview skills. These skills are essential in marketing yourself within the construction industry. The mock interviews will be held virtually Monthly on the 4th Friday of every month. To be a part of the Mock Interviews reach out to your case manager or contact us at (312)575-2500 or info@HIRE360Chicago.com

Apprenticeship Program Openings

HIRE360 is excited to announce our trade partners are accepting applications for the apprenticeship program:

- **Mid-America Carpenters Regional Council Apprentice** - As carpenters the scope of work includes the following: stair building; furniture installation; trim, door and hardware installation; garage/overhead doors; panel installation; shelving, signage and wall hangings; and the installation of window treatments. Mid-America Carpenters Regional Council opened its application period until July 7 for General Construction.
- **Sheet Metal Workers Local 73** – They design, cut, fabricate, install, maintain and repair products made from thin sheets of metal. The Sheet Metal Workers local will be open every Wednesday from June 21 thru August 23. Check out the Application Process
- **Roofers Local 11** – The Roofers are responsible for installing, maintaining, waterproofing, protecting and coordinating other trades working on rooftops from your local school to the tallest skyscrapers in the city. Apply online anytime!
- **Electricians Local 176 (Joliet)**– Electricians bring power to our lives, so reach out to your recruiter now to learn more. IBEW 176 is accepting applications every Monday from 8AM to 11:30 and 1PM-4PM in Joliet.

For those individuals interested in applying and a letter of recommendation, please contact your HIRE360 Recruiter today or email us at info@HIRE360Chicago.com.

Business Development

CTA Red Line Extension Project Lunch & Learn



CTA RED LINE EXTENSION PROJECT LUNCH & LEARN

Please join us to learn more about the CTA's Red Line Extension (RLE) Project and how to prepare to compete for opportunities using the business development services offered by HIRE360.

July 12, 2023, 11:30AM – 12:30PM

Microsoft Teams:



For more information contact Dave Thomas at (312) 217-9723 or dthomas@hire360chicago.com

Clark Construction Strategic Partnership Program



For more than a decade, [Clark Construction](#) has invested in the growth and development of small businesses nationwide through their Strategic Partnership Program (SPP). The executive MBA-style course is targeted to local small business enterprises including minority-, women-, and veteran-owned subcontracting and construction firms. Clark developed the program in 2006 in partnership with [Dartmouth College's Tuck School of Business](#) with the

primary goal of growing the capacity of small contractors. The program provides participants with comprehensive business and construction management skills training to increase their business acumen, prepare them to pursue future opportunities, and realize smart, sustainable growth. The program is offered at no cost to participants and features a curriculum designed to build business and project management competencies. The Strategic Partnership Program underscores the importance of teamwork and forming strategic relationships to strengthen competitive advantage and the likelihood of success on new pursuits.

SPP classroom topics include:

- Finance and Accounting
- Insurance and Bonding
- Project Management
- Contract Review
- Estimating
- Purchasing
- Networking and Presentation Skills

Please contact HIRE360 Business Development for assistance in applying to the program at (312) 217-9723 or dthomas@hire360chicago.com.

Save the Date!



LAKESIDE ALLIANCE
BUILDER OF THE OBAMA PRESIDENTIAL CENTER

Save the Date:

Virtual Lunch & Learn:
**Access to Capital Workshop
with HIRE360**

DESCRIPTION:

Gain insight on how to strengthen and grow your business with HIRE360!

Second-tier subcontractors and small businesses owners are encouraged to register to learn more about HIRE360 and its various offerings, including certification assistance, data analysis and tracking, personalized strategy sessions, and more.

Questions? Contact Tracy Gary at tgary@lakesidealliance.com

DETAILS:



Wednesday, July 19
Noon - 1:00 PM



Virtual meeting held via Zoom. Register via the QR Code by July 18



Presenter Deborah Whitaker, Director of Business Development and Supply Chain with HIRE360 Chicago

RSVP BY JULY 18:



To RSVP, click [HERE](#) or scan the QR code by Tuesday, July 18

www.lakesidealliance.com/events

Next Builders Summer Internships

We started our [Next Builders](#) summer program this month! Students will get a chance to learn about the Construction industry from our partners for six weeks. Their experience will allow them to be a part of various projects and develop their work readiness and presentation skills. Youth from the [CPS CTE Construction programs](#) will intern with companies such as [Related Midwest](#), [Clayco](#), [Taj Development Company](#), [FH Paschen](#) and more! Stay tuned to our social media platforms to see pictures and video of student experiences over the next month.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

[HIRE360 connects companies and minority communities with job](#) **Univision Chicago**, Aileen Ocaña, May 29, 2023

HIRE360 explains the details of their partnership with CTA and talks about summer internship program opportunities for minorities and individuals interested in the trades and construction industry.

[Listen to the full interview here.](#)



Partner Spotlight

Changing Oasis is a nonprofit agency that provides an array of programs and workshops for individuals in the Chicagoland area. They offer young adults ages 16-24 the opportunity to receive training and earn a high school diploma or GED. Most recently Changing Oasis has launched a Construction Management program. In an effort to increase participation in programming, Changing Oasis has partnered with HIRE360 to refer qualified candidates to one another's constructive initiatives.



Small Business Spotlight

Formed in 2019, Francis Construction Group is a throwback to an era when General Contractors self-performed significant portions of work and had the personnel and equipment to do so. They recently became a client of HIRE360, seeking assistance with networking and gaining access to capital to support the company's rapid growth.

Led by Christian Searles a Mount Carmel and University of Dayton alum, a former three sport athlete, all-state and All-American football player. Christian hung up the cleats after being injured at the Washington Redskins Rookie Mini Camp. Fortunately, Christian came up in the construction industry under the tutelage of his father, Steve Searles who has more than 30 years of industry experience.

Francis self-performs excavation, concrete, select demolition, metal studs and drywall work and pursues subcontracting work just as enthusiastically as general contracting.

Francis is currently performing excavation, site demolition, and select demolition at the National Public Housing Museum with GMA Construction Group (GC) and Related Midwest (Owner).

Additionally, Francis is performing

excavation, site demolition and cast-in-place concrete at the University of Chicago with [Bulley & Andrews](#) (GC).

Francis is signatory to the [Carpenters, Laborers and Operating Engineers Local 150](#) and has successfully hired and sponsored six individuals from the communities in which it works, into the aforementioned unions, in less than twelve months.

Francis is a certified MBE and DBE firm located in the City of Chicago. For more information contact Claribel Perez at cperez@francis-cg.com or (312) 840-8592.

HIRE360

Newsletter Sign
Up

