



Industry Led. Community Focused.

APRIL 2023 E-NEWSLETTER

Workforce Development

Happy National Plumber's Day!

On Tuesday, April 25th we celebrated National Plumbers Day with two of our candidates who were recently accepted into the [Plumbers](#) apprenticeship. Read more about their successes below.

Success Story: Lonnie Baker



Lonnie Baker IV, 23, left his hometown of Des Moines, IA to pursue a college education at South Suburban Community College in Worth, IL. He realized that college was not for him after a few years and wanted to find an enjoyable career that would allow him to provide for his future family. Lonnie was influenced by his uncle, who worked in construction and plumbing, to pursue the construction trades.

Lonnie came to HIRE360 to get assistance with becoming a unionized [Plumber](#) however, after testing for the Plumbers in March of 2022, one month later Lonnie received the crushing news that he did not score high enough to get into the Plumbers union. With some encouragement from his case manager, Lonnie bounced back and applied to other trades. He also decided to participate in the Pre-apprenticeship Program to learn more about the industry and gain some useful certifications. Lonnie re-applied to the Plumbers last November and in April of 2023, Lonnie received the great news that he was accepted. Lonnie is very excited that he reached his career goal and is excited to start his new career this spring.

Today, Lonnie says that he would most definitely recommend HIRE360 to others. Lonnie took advantage of the Pre-apprenticeship Program, where he prepared for the Aptitude Test and received certifications, like OSHA 10 and

First Aid/CPR. Lonnie reports that he was never good in math and Test Prep helped him understand and pass the Plumbers Aptitude Test.

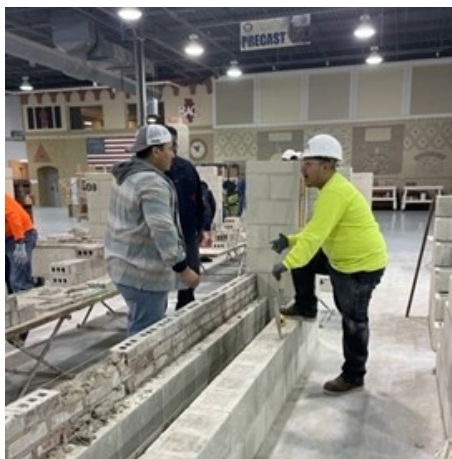
HIRE360 is looking forward to Lonnie's future!

Success Story: Damian Sanchez Cruz

Damian Sanchez Cruz, 21, grew up in Berwyn IL and has worked many side jobs. Damian's father wanted him to follow in his footsteps and go into the mechanics industry, but Damian wanted to do his own thing. Damian's brother-in-law, who is a [bricklayer](#), introduced him to the construction industry. After finding HIRE360, Damien received assistance with test prep and got accepted into the [Plumbers!](#) He is currently working and very excited to see where his future will take him.



Bricklayers Tour



Our candidates joined the [Bricklayers & Allied Craftworkers](#) for a tour of their training center this month. Candidates were provided with an overview of the masonry trades, including Bricklayers, Tile Finishers, Pointers, Cleaners and Caulkers, as well as Marble and Terrazzo Finishers. After, they were provided a chance to try out the trades themselves, learning the basics of working with Brick, Tile and Tuckpointing and the importance of these artisan crafts. The skill, dexterity and craftsmanship that goes into the “trowel trades” were on full display. We're grateful to the Bricklayers and Allied Crafts for supporting us and teaching us about their remarkable trades!

Recruiting for Illinois Works 2023 Cohorts Now!



HIRE360 is recruiting candidates to join our 2023 [Illinois Works Pre-Apprenticeship Program!](#) This comprehensive program includes over 150 hours of instruction, apprenticeship tours, job site tours, and more. This program is designed to help candidates understand the construction industry and prepare for an apprenticeship helping build Chicago. Benefits for participants include high-demand certifications, test prep, application supports and a stipend for

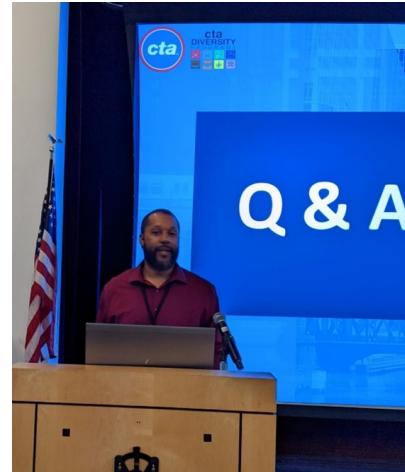
participating.

Interested in joining? Contact us at atgetstarted@HIRE360Chicago.com.

CTA Workforce Outreach Event

Chicago Transit Authority (CTA) hosted a Workforce Outreach Event at Olive Harvey College to provide information about workforce opportunities on CTA contracts. HIRE360 was one of several workforce agencies invited to participate and provide further opportunities to individuals interested in the trades.

A presentation was provided, where workforce agencies provided available resources and had the opportunity to network with interested individuals afterwards. HIRE360 met with many enthusiastic individuals and were happy to provide resources and assistance. HIRE360 will continue to work with CTA to bring the latest employment opportunities and resources to underserved communities.



Chicago Jesuit Academy Tour

This month a group of candidates got the chance to tour the Chicago Jesuit Academy on the West Side of Chicago. Our candidates got to ask questions about what working on a job site is like and receive some advice on getting into construction and being successful. We want to thank David Purdy with Walsh Construction and our guides Luke Andersen and Dean Pfaff for the amazing tour!



HIRE360's Virtual Job Club

HIRE360's Virtual Job Club is offered bi-weekly on Fridays at noon to provide insight to various opportunities on projects like [CTA:RPM project](#), [Bally's Casino](#), the [Obama Presidential Center](#) and more. We feature companies like [WE O'Neil Construction](#), [Kiewit Construction](#), [BOWA Construction](#), [Gilco Scaffolding Company](#) and many more. Attend our next Job Club to learn more about these opportunities.

To register, please contact your HIRE360 Recruiter or email us at info@HIRE360Chicago.com.

Apprenticeship Program Openings

HIRE360 is excited to announce our trade partners: [Bricklayers & Allied Craftworkers \(BAC\)](#), [Mid-America Carpenters Regional Council](#), [Pipefitters Local 597](#), and [Ironworks Local 63](#) are accepting applications for the apprenticeship program.

- **Bricklayers & Allied Craftworkers:** ...open year round! Related trades include install and repair brick, stone, tile, marble, ceramic, concrete and other masonry. These trades often combine skill and careful planning with craftsmanship to build structurally sound products and create architectural art. They also tuck point masonry and build fireplaces, industrial furnaces and sewers. For more information reach out to your case manager.
- **Mid-America Carpenters Regional Council:** ...the next application period for the apprenticeship program opened on April 24th and runs through May 19th for the Concrete Form Builder program.
- **Pipefitters:** ...the next application date for our welders in Local 597

is **May 3rd!** If you're interested in a high-tech career welding in a wide array of environments, from nuclear power plants to hospitals. Contact your recruiter to make a reservation to apply.

- **Ironworkers Local 63:** ...open year round! Architectural and Ornamental Ironworkers build steel structures for windows, stairwells, door frames, and other critical infrastructure inside buildings. [Click here](#) to learn more about this amazing trade. For more information reach out to your recruiter.

Stay tuned for workshop offerings that will review the application process in more detail.

For those individuals interested in applying and a letter of recommendation, please contact your HIRE360 Recruiter today or email us at info@HIRE360Chicago.com.

Business Development

Power Lunch: Women-Owned MEP Contractors Event

The Women-Owned MEP Contractor networking luncheon is resuming on Friday, May 5th for invited guests.

Our featured guests are:

- **Alex Willis** from [Leadership Surge](#). He inspires jobsite culture change via initiatives with MEP+ unions, associations and contractors.
- **Marianne Markowitz** from [First Women's Bank](#). Established in 2021, it is the only women-founded, women-owned, and women-led commercial bank in the country. FWB is on a mission to grow the economy and advance the role of women within it.

Thank you again to philanthropist Julia Stasch for underwriting what will be a fantastic lunch. For more information, please contact Deborah Whitaker at dwhitaker@HIRE360Chicago.com.

One-on-One First Quarter 2023 Meetings

HIRE360 conducted over 200 1st quarter 2023 Technical Assistance one-on-one meetings with our business clients. If your company did not receive an appointment, please contact either Dave Thomas at dthomas@hire360chicago.com or Deborah Whitaker at dwhitaker@hire360chicago.com to schedule. Sessions are to determine needed services for scaling up your business that HIRE360 provides such as access to capital, estimating training, mentor relationships, bonding and insurance, etc..

Youth Engagement

HIRE360 Needs You This Summer to Host Students!

This summer, HIRE360 is partnering with Chicago Public Schools (CPS) and their Career Tech Education's Construction & Architecture programs to provide unique work-based learning opportunities for students. We are seeking companies that can host between 1-3 student interns from June 26 – August 4, 2023. The intern(s) can participate in a rotational program, working with your team in day-to-day project tasks, meetings, and some administrative work. Students will be paid and supported by CPS and HIRE360! If you are interested and ready to support youth in construction, please contact Rashaan Meador at rmeador@HIRE360Chicago.com to register your company today!



Partner Spotlight

In 2015 and 2016, Willow Creek North Shore championed a team to form a working group on how the suburban church could best address poverty and violence in



Small Business Spotlight

Bin There Dump That Chicago (BDTD) is a Minority, (MBE), certified leading provider of commercial and residential dumpster rental services in the

Chicago. Based on findings, the Willow working group determined that job preparedness and job training would have the most impact on violence and poverty as living wage employment addresses a substantial proportion of many of our community's underlying needs as local resources were limited. Out of this idea, UR Chicago Alliance (URCA), headed by Executive Director Kevin Taylor, began in 2017 and officially became a 501c (3) organization in July 2021.

UR Chicago Alliance is a faith-based work development program that unites and mobilizes churches, community organizations, and businesses to provide access to living-wage opportunities and long-term support through a network of Christ-centered relationships. URCA's focus since 2017 has been job preparedness education, work placement, and support through job readiness and life skills training, long-term mentorship, community partnerships, and employment partnerships. So far, over 110 program participants have graduated from our workforce development cohorts and have been given access to living-wage jobs through our employment network. In addition, we partner with local churches to hold outreach gatherings in the community to relationship build, create a space to leverage cross-cultural ministry training, and create outreach environments where the community knows and trust us.

Last year, HIRE360 became one of UR Chicago Alliance's employer partner by completing and signing an MOU with the intention of getting clients into the construction trades to gain skills for living-wage opportunities and employment.

Chicago area. They offer a variety of sizes, (4 yards to 20 yards), to meet the needs of any project from small home renovations to large construction sites. HIRE360 provided consulting services for enhanced marketing of the business through the customized design of a capability statement and is currently working with BTDT to obtain BEP and supplier diversity certifications. We are excited to add BTDT to our list of minority owned businesses that are positioned to participate in the local development and commercial construction projects throughout the Chicagoland. Their commitment to customer satisfaction is unmatched, and they pride themselves in delivering prompt, reliable service.

BTDT's team of experienced professionals is dedicated to making the dumpster rental process as easy and stress-free as possible. They take care of everything, from delivery to pick up, and ensure that your property is protected throughout the entire process. Their dumpsters are designed to fit in tight spaces because they are taller than average dumpsters and are driveway-friendly, so you don't have to worry about any damage to property.

Core Competencies:

- Customer Service
- Quality Control
- Partnerships

Differentiators:

Exceptional Customer Service: It's guaranteed that each customer will receive prompt and professional responses to customer inquiries, flexibility in scheduling and delivery, and clear communication throughout the rental process.

Convenient Dumpster Rental:

Online, phone and text reservations, flexible rental periods, and same-day or next-day delivery options.

Clean and Attractive Dumpsters:

Dumpsters are always clean, well-maintained, and visually appealing.

Competitive Pricing: Competitive pricing without compromising quality or service. With a laser focus on exceptional customer service, convenience, cleanliness,

Featured Clients

- Aloha Restoration
- American Crawlspace
- Aspen Exterior
- Floormax USA
- Protech Restoration
- Redfin
- SERVPRO of Mount Prospect

Certifications

- Illinois Tollway (SBI)
- State of Illinois (SBSP)

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