



Industry Led. Community Focused.

JANUARY 2023 E-NEWSLETTER

Workforce Development

HIRE360 Candidate Interviewed by FOX32 Chicago

Leandre Perkins demonstrates the success of our many partnerships. After attending a job fair with the [Chicago Department of Aviation](#), Leandre joined the [Illinois Works Pre-Apprenticeship Program](#), where he was got an opportunity to join the [Mid-America Carpenters Apprenticeship Program](#). We're glad we were able to feature our great work in [an interview with FOX32](#), and Leandre joined to help us get the word out. Thanks to Leandre, and congratulations on your success!



Apprenticeship Program Openings

HIRE360 is excited to announce two of our trade partners -[Plumbers' JAC Local 130](#) and [IBEW Local 9](#), are now accepting applications for their apprenticeship programs.

Plumbers JAC Local 130 is currently accepting applications through February 17 or the first 2000 submissions, whichever occurs first.

IBEW Local 9's Outdoor Electrical Worker / Line Maintainers Apprenticeship Program will be accepting applications starting February 6-10 and again February 13-17. All applicants must have a valid CDL-A driver's license with air brake endorsement (no permits will be accepted).

For those individuals interested in applying, please contact your HIRE360 Recruiter today or email us at info@HIRE360Chicago.com.

CTA RPM Project Trades Fair At Truman College

HIRE360 joined the CTA RPM Workforce



Outreach Event with representatives from [CTA](#), [Walsh-Flour](#), [Central States SER](#) and [HACIA](#) in hosting a Trades Fair at [Truman College](#). Over 60 candidates participated in the outreach fair, which included opportunities to meet with representatives from [IBEW Local 134](#), [IBEW Local 9](#), [Carpenters](#) and more. Thanks to all of our partners for joining us and for helping us

bring opportunities on the [Red and Purple Modernization Project](#) to candidates all over Chicago.

HIRE360 Joins in Celebrating Workers Rights Amendment Signing

We were honored to join [Governor JB Pritzker](#) and leaders from the labor movement as we celebrated the [signing of the Workers Rights](#) Amendment into the Illinois Constitution at [IBEW Local 134](#) last month. This legislation will help protect the right of Illinois workers to fight for and join unions across industries, and will advance equity for diverse workers across the state.



HIRE360 Candidates Tour Related Midwest Job Site



HIRE360 candidates were able to tour a jobsite being built and developed by [Related Midwest](#) at [900 W Randolph](#) last month. The group of potential candidates, many already preparing to start careers as apprentices in a variety of trades, were able to see how a project evolves from a bare structure to a finished product as they toured the project. Thanks to the foremen from [IBEW Local 134](#), [Mid-America Regional](#)

[Council of Carpenters](#), [LiUNA Laborers Chicago](#) and more who took time to speak to our candidates on the site.

Candidate Spotlight: Joshua Jackson

Joshua Jackson has been working towards his goals for a long time. "I became interested in construction when I was 15 but did not know how to get into the trades." Since then, Joshua worked a variety of jobs in warehouses to support his three kids, before he finally got a shot with a small residential contractor.

It was a great beginning, his real career didn't start until he was able to [join LiUNA Local 4](#). With HIRE360's support, he was able to cover initial costs and get to work. "I am very pleased to have HIRE360 in my corner. I am off to a great start with my construction career," Joshua wrote. As he begins his career, Joshua will have access to HIRE360's incumbent worker network, including connections to mentorship opportunities, job leads from leading contractors and more.



Business Development

Chicagoland Associated General Contractors Educational Video Series



Through HIRE360's partnership with [Chicagoland Associated General Contractors](#) (CAGC), the local chapter of the national AGC, we are pleased to provide access to a [12-module educational series](#) developed by contractors for small, emerging contractors to assist in growing

your business. This beneficial video program lets you hear directly from successful contractors with thriving businesses on various topics such as insurance and bonding, bidding and estimating, scheduling, organizational management and effective leadership. The series is called "Emerging Contractors". Contracts is one of the many topics covered in the program. Gain an understanding of the essentials of construction contracts, including the basics of industry-standard contracts and the most important provisions to negotiate. Learn how to avoid contract-killer clauses, as well as how to preserve your rights should you need to make claim or file a lien.

[Click here](#) to visit the list of video trainings for businesses.

Upcoming Event

On February 8, 2023, the [Illinois Minority Business Development Agency \(MBDA\) Business Center](#) will bring together subject matter experts to discuss the new infrastructure bill and related business opportunities. HIRE360 is partnering with the Illinois MBDA to provide information on how minority contractors can learn more about procurement opportunities for construction trade projects and diversity supply chain as it relates to the Infrastructure Bill.

[Click here to register.](#)

What's in the **NEW** Infrastructure Bill for you?

Parking is available



February 8th, 2023
9:00 am - 3:00 pm



Malcolm X College
1900 W. Jackson Blvd, Chicago IL, 60612

Hear from subject matter experts and learn how the **NEW** Infrastructure Bill will create opportunities for minority business owners.

WITH
DISCUSSIONS AND
INSIGHTS ON:



HOW TO BENEFIT

Learn about the details of the infrastructure bill and what's in it for you.



PARTNERSHIP OPPORTUNITIES

Meet with our vendor partners and determine opportunities to partner.



BUSINESS MATCHMAKING

Attend our business matchmaking sessions to get instant opportunities!



REGISTRATION

<https://tinyurl.com/ilmbdawiifm>

what's in it for you?

OUR KEYNOTE SPEAKER



Stephen L. Hightower

President & CEO

Hightower EV

More Speakers
to be
added soon!



Youth Engagement

Save the Date

HIRE360 is partnering with Chicago Public Schools (CPS) for the 2nd annual CPS Skilled Trades Fair happening at McCormick Place on March 1-3. As a member of the planning committee, HIRE360 will bring our network of contractors and program graduates together on the first two days of the fair for a panel discussion to talk about career paths, diversity and mentorship with the 2000-plus students expected to attend. We're also working with teachers and administrators on shaping student exhibitions of their work.





Our Mission Is to Expand Employment Opportunities

IN THE NEWS

[HIRE360 Helps Connect Minorities with Construction Jobs](#) FOX 32 Chicago, Jan. 14.

HIRE360 looks to help women and minorities master the skills they need to land high paying construction jobs. The program is a partnership with trade unions, developers and general contractors in Chicago with a common goal of diversifying the construction trades.

[Check out the full video piece here.](#)





Partner Spotlight

[Safer Foundation](#) founded on the belief in a better way forward for all. At Safer's very core is our belief in an unobstructed road to re-entry. From humble beginnings in 1972, Safer's mission has been to provide stabilizing support, employment, education, and advocacy to empower justice-involved individuals to achieve their true potential.

Safer is a national reentry thought leader, addressing statutory barriers and collateral consequences that limit full participation in the workforce and society. Safer operates at the intersection of workforce development, education, training, job placement, community housing, counseling and wellness.

Safer can guide employers to understand and implement best practices in Second Chance Hiring. Safer's employer-driven Demand Skill Collaborative workforce pipeline model is designed to prepare individuals for "In-Demand" cross sector occupations and careers including in construction, technology, healthcare, advanced manufacturing, transportation, distribution, logistics and more. Safer and its training and employer partners prepare candidates with the skills, experience and credentials needed to make an immediate impact on-the-job. We provide them the holistic supports



Small Business Spotlight

[Spurlock and Son, Inc.](#) is a family-owned and managed full-service electrical and telecommunications MBE/Union contractor. Since 1997, they have set new standards of excellence for the construction industry in electrical, telecommunication, security and technology. Their success is the result of commitment to core values that support their company's foundation. HIRE360 is providing networking and back office support as well as guidance on Spurlock and Son becoming an EEC Contractor and preparing construction projects to meet the requirements to reduce our carbon footprint and increase access to solar energy.

Core Competencies

- Fire alarm system installation
- Access control/intercom Installation
- Camera system installation
- Low voltage data
- Area rescue installation
- Electrical service
- Energize elevator controls
- Lighting and power

With a focus on providing personalized, convenient and rapid service, Spurlock & Son, Inc. offers customers the highest quality electrical service. The company relies on strong, secure vendor relationships with the most service-conscious vendors who are capable of shipping major parts rapidly

they need to connect to employment, and we support businesses by ensuring they get skilled workers trained to meet their needs.

One avenue for advancing participation in skilled trades for people with records is Safer's partnership and MOU with HIRE360, which provides community residents information and pathways to their various unionized apprenticeship programs. We believe apprenticeship programs are an excellent vehicle to economic stability and long-term success. To learn how you can participate, contact Safer's Director of Training and Employment, Isaac Carothers at Isaac.Carothers@saferfoundation.org.

(overnight in most cases), which minimizes system downtime for customers. Over the past 20-plus years, Spurlock has completed a host of the most complex, multifaceted projects in Chicago, including ground-up construction, tenant renovations, mission-critical data storage facilities, healthcare facilities, institutions, multi-unit residential buildings and sports complexes.

HIRE360

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