



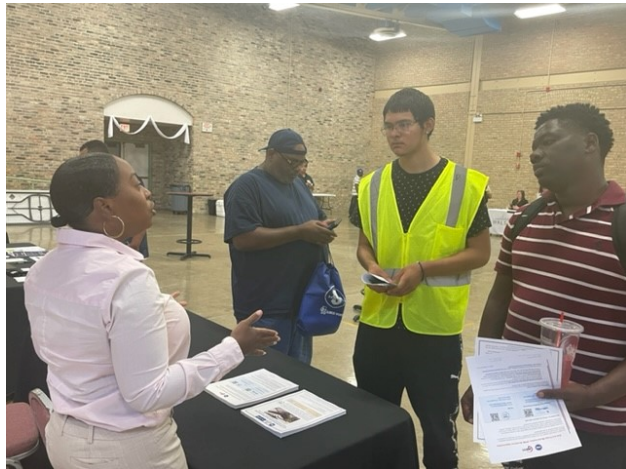
## Industry Led. Community Focused.

OCTOBER 2022 E-NEWSLETTER

### Workforce Development

#### CTA, Building Trades Apprenticeships Join for Upcoming Event

To support the CTA in their outreach around the [Red and Purple Modernization Project](#), HIRE360 and many of its partners will be hosting an information session at [Malcom X College](#) on November 30<sup>th</sup>. HIRE360 will be joined by partners including [HACIA](#), [Central States SER](#), and [Chicago Women in Trades](#). Candidates will hear from a variety of trades including [Plumbers Local 130](#), [IBEW Local 9](#), [Chicago Laborers District Council](#) and more.



Join us by signing up [here](#) to learn more about opportunities with the CTA Red and Purple Modernization Project!

#### HIRE360 Candidates Get a High-Rise View with Related Midwest



Candidates from the HIRE360 [Illinois Works Pre-Apprenticeship Program](#) joined our partners at [Related Midwest](#) on a tour of their sky-high development at [900 W. Randolph](#). The project, which when completed will be the 9<sup>th</sup> tallest skyscraper in Chicago, gave HIRE360 candidates a taste of the extreme heights construction work can involve. Thanks to

## Carpenters Tour

The [Mid-America Regional Council of Carpenters](#) hosted HIRE360 candidates for a tour of their training facility in Pilsen. The tour included a demonstration of the types of work that carpenters do, including framing, scaffold construction and more. Instructors from the training center provided a demonstration of the tools of the carpenters trade, and candidates were given opportunities to ask questions of instructors, apprentices and experienced tradesworkers.



## A Better Path Forward: HIRE360 and CTA Open Doors for Laborer Shawn Moore



Shawn Moore knows about comebacks. At the age of 19 Shawn was incarcerated, but he took that opportunity to make a change. He became interested in construction and began his career as a Laborer. After nearly 20 years, Shawn was eager to further expand his opportunities, and is doing just that with the help of HIRE360 and the CTA. This was a game-changer for Shawn. Through HIRE360, he has received employment opportunities, career guidance, and a resume revision, which helped secure employment.

"I am grateful for this experience and have always recommended individuals to connect with HIRE360," Shawn says. "I have gained more expertise and today with the help of HIRE360 and the CTA, I am successfully employed by the prime contractor Walsh-Fluor Design Build Team on the CTA Red and Purple Line Modernization Project."

Congrats Shawn for your continued success!

## Business Development

### Save the Date

Save the Date:

## Subcontractor's Business Development and Capacity Building Program



Wednesday, Nov. 9th from 10:00a.m. - 12:00p.m.



Lakeside Alliance Resource Center  
1514 E. 63rd, Chicago, IL



Presenter Deborah Whitaker, Director of  
Business Development for HIRE360 Chicago

Gain insight on how to improve your business development with HIRE360. Program includes certification assistance, data analysis/tracking, one-on-one strategy, and much more! Second-tier subcontractors and small businesses encouraged to attend.

For any questions and to RSVP, contact  
Eric Puckett at [epuckett@lakesidealliance.com](mailto:epuckett@lakesidealliance.com)

[lakesidealliance.com](http://lakesidealliance.com)

Join HIRE360's very own Deb Whitaker at the Lakeside Alliance discussion.

To register, contact Eric Puckett at [epuckett@lakesidealliance.com](mailto:epuckett@lakesidealliance.com).

## Thank You Labor Brothers United



HIRE360 joined Labor Brothers United, a group of union officials dedicated to closing the gap between union labor and the community, for breakfast this month. The groups exchanged information about both entities' commitment to providing guidance and resources to union businesses. Thank you for the delicious buffet breakfast and great dialogue.

## Youth Engagement

Chicago Build



Youth and instructors from our partnering Carpentry, Welding and HVAC programs at [Prosser Career Academy](#) visited [McCormick Place](#) to check out the exhibits and information in the [Chicago Build 2022 Expo](#) earlier this month. In total, over 100 students had the opportunity to meet and learn from vendors and guest speakers that covered all aspects of construction. We plan to keep these experiences going with more visits to other sites as well as bringing people into their classrooms.



## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

At HIRE360, we know that if candidates can't see opportunities, they can't achieve them. Check out this video of photos from some of our site tours with some of our partners including [McHugh Construction](#), [Related Midwest](#), and [Power Construction](#).

[Check out the full piece here](#)



### Partner Spotlight

The [Chicago Urban League](#) works to achieve equity for Black families and communities through social and economic empowerment. Established in 1916, the organization is one of the oldest and largest affiliates of the National Urban League. Through collaborative community, corporate, and civic relationships, the Chicago Urban League helps people find jobs, secure affordable housing, enhance their educational experiences, and grow their businesses. We deliver services through five programmatic departments: the Center for Entrepreneurship & Innovation, the Housing & Financial Empowerment Center, the IMPACT Leadership Development Program, the Workforce Development Center,



### Small Business Spotlight

[Modesto Management](#) is a full-service elevator construction company. Their teams work closely with and on behalf of our clients to ensure the on-time, on budget, high quality completion of projects. They actively lead a project and support the owner from preliminary planning and design through project close-out with a focus on three core priorities: schedule, cost, and quality. Their project expertise includes elevator installation, elevator maintenance, elevator modernization and wheelchair lifts. Their current clients include U.S. Veterans Administration, Chicago Public Schools, DePaul, and UIC. Modesto Management is a certified MBE, DBE and certified Service-Disabled Veteran Owned Small Business (SDVOSB).

and the Youth Services Center. Additionally, our Research & Policy Center works to advance racial equity by providing research, landscape analyses and pragmatic, evidence-based recommendations for issues that disproportionately affect Black residents of Chicago. This summer, the Chicago Urban League and HIRE360 completed a Memorandum of Understanding (MOU) to partner with finding ways for community residents to learn more about how to enter the various unionized apprenticeship programs.

Modesto's founder, Eric Dobyne has over 25 years of Project Management, Construction and Facility Management experience. Most recently, he served as Executive Director of Facilities for Sodexo's \$150 million Chicago Public Schools (CPS) Integrated Facility Management account. Eric began his career as a U.S. Naval Officer managing construction projects and contractors for U.S. Navy Atlantic Division. Eric also managed the U.S. Air Force Wright-Patterson Energy Research and Development Laboratory, developing construction/facility related technologies. His educational background includes an MBA from Harvard Business School and a Bachelor of Science in Electrical Engineering from Michigan State University.

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