



## Industry Led. Community Focused.

NOVEMBER 2022 E-NEWSLETTER

### Workforce Development

#### HIRE360 Partners with Bally's Chicago

HIRE360 is excited to announce that we are partnering with [Bally's Chicago](#) and the [Chicago Community Builders Collective](#) to help identify great candidates for their massive brand-new Bally's Chicago Casino. This project will be a major economic driver for the city.



Bally's and HIRE360 are committed to inclusion and diversity. Construction trade opportunities associated with this project can and will be available to all qualified candidates with a focus on the project's workforce goals of 50% with City of Chicago residency and 15% from socioeconomically disadvantaged areas. HIRE360 looks forward to serving as the pipeline for underrepresented communities into construction trades and on this project. Stay tuned for more details!

#### UNITEHERE! Hospitality Apprentices Celebrate New Careers



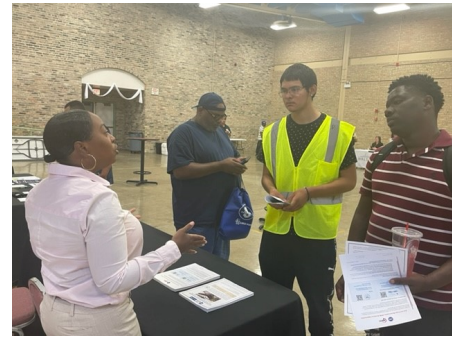
In celebration of [National Apprenticeship Week](#), the [UNITEHERE! Chicago Hospitality Institute](#) (UHCHI) hosted a banquet celebrating their most recent cohort of apprentices in training. Guests enjoyed wine, cheese and a gourmet banquet prepared by

UHCHI graduates while learning about the value of registered apprenticeships in strengthening our economy and promoting economic opportunities across Illinois. Attendees included employer partners, industry experts and more who celebrated alongside HIRE360 and UHCHI team members UHCHI candidates took the next step in their career!

Interested in joining the next group of culinary apprentices? [Click here to register.](#)

## CTA, Building Trades Apprenticeships Join for Upcoming Event

On November 30, HIRE360 and many of its partners will host an information session at [Malcom X College](#) to support the CTA in their outreach around the [Red and Purple Modernization Project](#). HIRE360 will be joined by partners that include [HACIA](#), [Central States SER](#), [Chicago Women in Trades](#), and [Revolution Workshop](#). Candidates will hear from a variety of trade organizations, including [Plumbers Local 130](#), [IBEW Local 9](#), [Chicago Laborers District Council](#) and more.



Join us by signing up [here](#) to learn more about opportunities with the CTA Red and Purple Modernization Project!

## Candidate Spotlight

Amy Thomas came to HIRE360 after trying many different paths. She grew up on the West Side of Chicago where she worked in manufacturing to support her two sons. But it was a job as an Assistant Project Manager with a construction company that helped her see her path into the building trades. “I always wanted to be a tradeswoman and HIRE360 gave me insight of the trades and helped me along with my journey.” Through HIRE360, Amy was able to obtain a CDL-A license, get support on test prep for the Apprenticeship Aptitude exam, and start an apprenticeship as a C-card Electrician with [IBEW Local 134](#). “Right now today I can say I'm where I want to be!” Amy wrote. Congrats to Amy on her success, and we wish her a great future in the trades!



Ready to follow in Amy's footsteps? Reach out to us at [GetStarted@HIRE360Chicago.com](mailto:GetStarted@HIRE360Chicago.com).

## Business Development

### Save the Date

We are excited to host a webinar with our partners at [Mortenson](#), who will provide information about their upcoming projects, and subcontractor opportunities. Please join us on December 7, 2022 at 1 p.m. Contact Dave Thomas for details and to register: [dthomas@HIRE360Chicago.com](mailto:dthomas@HIRE360Chicago.com).

## Equity Eligible Contractors Program

HIRE360 is actively recruiting Equity Eligible Contractors (EEC) to participate in the Adjustable Block Program. The Adjustable Block Program is a statewide solar incentive initiative designed to support the development of new photovoltaic distributed generation and community solar projects in Illinois. Participating in the program has many benefits including access to the capacity in the EEC block category, advancement of capital, and program support from the EEC Sector Strategist.

**Equity Eligible Person are defined by the IPA Act as:**

1. Persons who graduated from or are current or former participants in the Clean Jobs Workforce Network Program, the Clean Energy Contractor Incubator Program, the Illinois Climate Works Pre-apprenticeship Program, Returning Residents Clean Jobs Training Program, or the Clean Energy Primes Contractor Accelerator Program, and the solar training pipeline and multi-cultural jobs program created in paragraphs (a)(1) and (a)(3) of Section 16-108.21 of the Public Utilities Act;
2. Persons who are graduates of or currently enrolled in the foster care system;
3. Persons who were formerly incarcerated;
4. Persons whose primary residence is in an equity investment eligible community.

Please contact Deborah Whitaker for assistance in applying for the program at [dwhitaker@HIRE360Chicago.com](mailto:dwhitaker@HIRE360Chicago.com)

For more information about the qualification process, please reference Section 1(I) of the [Program Guidebook](#) as well as the Equity Eligible Contractors section of the [Program Website](#).

## Youth Engagement

### Youth Trades Hands-On Fair

HIRE360 participated in the [Union Trades Fair](#) sponsored by [CISCO](#) and hosted by [LIUNA Chicagoland Laborers](#) at their training facility this month. Over 400 high school students from Chicago and suburban area schools learned about careers in construction and got some hands-on experience in the process! There were also 40 plus organizations and trades sharing information and facilitating activities. Great job Dan and Jamillah at CISCO on organizing this wonderful event.





# HIRE 360

## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

[South Loop Job Training Center Want to Get More Black and Brown Residents Into Construction | Block Club Chicago, Jamie Nesbitt Golden, Nov. 16.](#)



HIRE360's new center is aimed at creating a "supply chain" of talent to keep the city going, developers said.

[Check out the full piece here.](#)



### Partner Spotlight

Founded in 1887, [Mercy Home for Boys & Girls](#) supports children and families in crisis, including young people who live full time at one of its main locations — a home for



### Small Business Spotlight

Dynamic Wrecking and Excavation is a South Holland, IL-based company that is owned and operated by Johnnie Bonds, the company's president. They are a

young men in Chicago's West Loop and a home for young women in Beverly/Morgan Park.

Mercy Home empowers young people, fosters healing from past traumas, and encourages growth and independence. Its trauma-informed therapeutic approach to care addresses the long-term impact of adverse early life events, such as abuse, neglect, exposure to violence, and housing instability while promoting personal resilience.

The Home's President Fr. Donahue also understands that learning forms the foundation for a young person's long-term success. That's why he has directed additional resources to education and career preparedness, a future-focus that has produced a 100 percent high school graduation rate for the past several years in a row, and alumni achievement in fields as varied as information technology, hospitality, logistics, business and more.

"green demolition" contractor with 40-plus years of industry experience and have completed over 100 projects for a long and diverse group of customers including: the Chicago Transit Authority, Torco Oil Company, O'Hare International Airport, University of Chicago, Menard's and Aldi Food Stores.

Dynamic Wrecking's core capabilities are:

- Demolition
- Site cleaning
- Site assessment
- Materials hauling
- Construction materials recycling

Other services include:

- Water and Sewer Line and Related Structures construction
- Trucking-Specialized Freight
- Engineering Services
- Environmental Consulting Services
- Remediation Services
- Materials Recovery

Dynamic Wrecking is DBE and MBE certified and is affiliated with the National Demolition Association (NDA), Black Contractors United (BCU) and the South Suburban Chamber of Commerce (SCC). They are also signatory to Local 150, 225 and the Teamsters. Dynamic Wrecking and Excavation is located at 16260 Louis Avenue, Suite #1247, South Holland, IL 60473. You can contact them at (708) 339-7633 or [Rasheed.bonds@dynamicwrecking.com](mailto:Rasheed.bonds@dynamicwrecking.com).

# HIRE360

Newsletter Sign  
Up

