

## Industry Led. Community Focused.

SEPTEMBER 2022 E-NEWSLETTER

## Workforce Development

#### HIRE360 Connects Candidates to Apprenticeships at CTA Event

HIRE360 candidates joined leaders from the <u>CTA</u> to explore opportunities with the <u>Red and Purple Modernization</u> project. <u>Central States SER</u>, <u>HACIA</u>, and apprenticeship programs including <u>Plumbers UA 130</u>, <u>Roofers Local 11</u>, and <u>Operating Engineers Local 150</u> were also in attendance. A big thank you to<u>St</u>. <u>Augustine College</u> for hosting and to all of our partners who joined us!

#### **Candidate Spotlight**

It was Jen Casey's determination that drove her to her new career. After applying to apprenticeships a few years back, she didn't make the cut. "I had no prior idea about the questions that were going to be asked", Jen said about the aptitude test. Though she had a good career in merchandising, she knew she wanted more. "It's an amazing feeling when someone has your back while doing a complete career change," she said about her HIRE360 Recruiter.



Today, she's realizing her lifelong goal and becoming an apprentice with the <u>Mid-America Carpenters</u>. "I knew from an early age I liked working with my hands and put two and two together," said Jen. HIRE360 is proud to have been the hand up she needed to realize her dreams.

#### Join the HIRE360 team!

HIRE360 is hiring! Our staff celebrated the end of summer watching the White Sox – want to join in the fun? HIRE360 is hiring! Learn more about openings and join our team.



#### Apply Here!

## **Business Development**

#### **CBRE Supplier Diversity Summit**

HIRE360 Diverse businesses participated in the Inaugural <u>CBRE</u> Supplier Diversity Summit in September. CBRE has been the leading full-service commercial real estate provider in the Greater Chicago Area for more than 40 years and has established a goal of more than \$3 Billion in global supplier diversity spend by 2025. The event helped connect participants with real decision makers and real opportunities for their business.

Services that CBRE purchases include:

#### **Facilities and Property Management**

- Janitorial
- HVAC
- Electrical
- Landscaping/Grounds
- Security
- MRO
- Catering
- Waste Management
- Fire/Life Safety
- Mail Services/Document Management

#### Project Management & Real Estate Development

- General Contractors
- Architects
- Engineering
- Moving/Relocation
- Roofing
- Flooring

#### Upcoming Developer's Workshop

HIRE360 is partnering with the <u>Cook County</u> Land Bank Authority (CCLBA) and <u>Related</u> <u>Midwest</u> at the CCLBA Developer's Conference on October 11 at Malcom X College. The event aims to connect small, local developers and contractors to tools for growing their business.

To register, please email



#### Participating Organizations



Note: This workshop is for community developers only. Apply to attend by October 1 by emailing info@cookcountylandbank.org with your name, company name, company address, and amount of time you have worked as a developer. Receipt of Eventbrite ticket will confirm your RSVP.

info@cookcountylandbank.org.

## Youth Engagement

#### Annual Charity Golf Outing

This month HIRE360 participated in <u>Related Midwest & Lendlease</u> Annual Charity Golf Classic held at the Harborside International Golf Center. Participants golfed a competitive 18 hole course with many colleagues and friends including HIRE360 board members Don Villar of the <u>Chicago Federation of Labor</u> along with Jonathan Jones of <u>Mid-America Carpenters</u> <u>Regional Council</u>. A portion of the proceeds from the event go directly to HIRE360's Next Chicago Builder's program.





## **Our Mission Is to Expand Employment Opportunities**

#### IN THE NEWS

HIRE360 Program Helps Chicago Ex-Con Turn Life Around, Begin Career in Construction I NBC 5 Chicago, Sandra Torres, Sept. 15.

Rudy Morales' passion for construction work



led him to be part of the group that is building the Obama Presidential Center. Through HIRE360, Rudy was able to join the Carpenter's Apprenticeship program.

<u>Check out the full piece here</u>. You can also check out the segment in Spanish on <u>Telemundo Chicago here</u>.



## Partner Spotlight

<u>The Greater Bronzeville</u> <u>Neighborhood Network</u> (GBNN) is a coalition that was established with

### **Small Business Spotlight**

<u>Toro Construction Corp.</u> is a fastgrowing Hispanic-owned company which started business in 2005 to the support of the United Way Metro Chicago to address the issues of poverty and violence in the Greater Bronzeville community. Bright Star Community Outreach leads the GBNN coalition, which involves approximately 30 partners and is directed and convened by Viv Harper, Director of Workforce Development.

The GBNN's initial purpose was to strengthen the workforce through our collective impact efforts of connecting unemployed or underemployed residents to jobs and or training that lead to household sustainability. The GBNN has connected nearly **4,200** Greater Bronzeville residents ages 16-55 to jobs that contribute to living-wage in the last 4 years.

However, as the coalition has grown, the emphasis has evolved to be broader, as we want to increase access to community programs beyond workforce development and offer a more expansive and interconnected way to deliver social services.

Access and awareness is at the center of work, our programs and training help equip Greater Bronzeville residents with skills, education, and training that lead them to in-demand career opportunities.

For more information about the GBNN and our partners go to <u>GBNNChicago.com</u>

provide an optimum construction experience for all its clients. A Toro Construction motto is: "small enough to listen and big enough to deliver" and they strongly believe that their clients' satisfaction goes together with their success. Over the years, Toro have undertaken many challenging projects and accumulated skills, know-how, and experience in design-build solutions, project management services, building trades and related engineering works. Among their numerous clients are Chicago Housing Authority, Midway Airport, Chicago Public Schools, and People's Gas. Toro Construction strives to maintain a safe and healthy work environment. The management of their company has established and always insisted upon safe work practices by all employees. The prevention of accidents and injuries to their employees is a priority. Toro Construction has developed the trust of their bonding partner, Liberty Mutual, with an "AM Best" rating of A+.

#### CAPABILITIES

- Cold-formed metal framing installations and design
- CFMF engineering
- Gypsum board assemblies
- Rough carpentry
- Prefabricated wall panels
- General trades package
- General contracting
- BIM collaboration
- Design assist

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