



Industry Led. Community Focused.

AUGUST 2022 E-NEWSLETTER

Workforce Development

Candidate Spotlight: Kendrick Davis' Second Chance



Kenderick Davis is from the Woodlawn area of Chicago, where he obtained his high school diploma and completed some college work. Kenderick had a thriving career in youth services and enjoyed teaching, mentoring, and coordinating youth activities, but he made a mistake that costed him his career – and landed him jail time.

After serving his time, Kenderick was unsure about what he wanted to do and knew little about the construction trades. It was then that he came across HIRE360 while searching for career opportunities on the [CTA's Red and Purple Line Modernization Project \(RPM\)](#). Kenderick began participating in our test prep and various career readiness workshops. Once prepared, he applied to the [Plumbers Local 130](#) and soon after, was referred to Norman Mechanical for sponsorship. He began his apprenticeship. and was ready to work his way up in his new career.

Today, Kenderick is enjoying his work and has come a long way in a short amount of time. "I went from feeling lost, to a strong and confident union worker," says Kenderick. "I am grateful to HIRE360 for covering my apprenticeship costs, staying on me, believing in me, and being the angel on my shoulder as I embark on this new chapter in my life."

Kenderick has already referred friends and family to HIRE360 because he states that "HIRE360 is there for you."

Congratulations Kendrick and this great next step in your career!

Chicago Building Expo to Highlight Diversity in Construction

HIRE360 is excited to support this year's [Chicago Build Expo](#) with our Executive Director Jay Rowell serving as an Ambassador. Panelists from across Chicago's construction industry will discuss the challenges and

opportunities faced by minorities and members of the LGBT community. The discussion will highlight how work leaders in the construction industry can help support a diverse workforce. Following the event there will be a networking event that will help pave the way for greater diversity in our industry.

Join us at the Diversity in Construction Networking Event by registering for free [here!](#)

UniteHere! Chicago Hospitality Institute Celebrates Cohort Graduation

We always come hungry for the [UNITEHERE! Chicago Hospitality Institute](#) Apprentice Showcase Banquet, featuring gourmet eats prepared by the apprentices themselves. The event celebrates the progress made by these candidates during a challenging and intensive 8-week pre-apprenticeship, and their celebration as they prepare to take the next steps in their career in Chicago's hospitality industry. This session we were honored to be joined by Lynn Osmond, CEO of [Choose Chicago](#) who highlighted how critical this program and its graduates are to supporting Chicago as a premier dining destination.



Congrats to our apprentices as they take the next steps in their careers!

Business Development

Networking with the Chicago Minority Supplier Development Council

HIRE360 networked with a diverse group of businesses at [Chicago Minority Supplier Development Council's](#) Jim Osborne Golf Outing at White Eagle on August 15th. This event helps raise scholarship money to support Chicago Public Schools graduates.



Youth Engagement

Internships Make a Difference

Ja'Sean Reynolds, a standout intern in HIRE360's internship program in partnership with [One Summer Chicago](#), worked with [Related Midwest](#), getting a chance

to visit several sites while working with the general contracting division. He learned and assisted with daily operations of running a major renovation and helped to perform inspections, scheduling, and other duties. Ja'Sean is attending Kennedy-King College this fall and plans to continue working with his HIRE360 case manager to further explore his interests in the construction trades!



HIRE360 plans to expand this internship program into the fall and spring to include more partnerships and projects so stay tuned for more information.



Partner Spotlight

This year, the Chicagoland Workforce Funder Alliance (CWFA) is celebrating 10 Years of Impact #CWFA10. Their campaign highlights the important work they have done supporting workforce development programs across Chicago. For August, HIRE360 is



Small Business Spotlight

Alpha Fire Sprinkler Company is a minority-owned, full-service, state licensed fire sprinkler contractor operating in Chicago and the greater metro area. They are MBE certified and signatory with Chicago Sprinkler Fitters Local 281. Alpha has assembled an experienced

honored to be highlighted by the campaign. In early 2018, we worked with CWFA and the [Obama Foundation](#) to establish the Barrier Reduction Fund, our cash assistance fund for candidates seeking careers in the trades. Since then over 440 candidates have been provided over \$250,000 in assistance, a critical factor in helping us launch many great careers.

team from design/project, management/installation to work with projects big or small.

Alpha Fire Sprinkler Company covers a wide range of services within Life Safety and Fire Protection industry.

Their in-house trained and credentialed technician's handle:

- Sprinkler ~ inspections, service, and installation (wet and dry systems)
- Special Hazards, Pre-Action & Nitrogen Systems ~ inspections, service and maintaining systems
- Standpipe ~ inspections, service, hose testing & replacement
- Fire Pump ~ annual inspection, flow tests, churn test, service and new installation or replacement
- Backflow ~ inspections, service, replacements, and new installation
- Fire Alarm ~ inspections, service, replacements, and new installation

Their team manages additional services as well:

- UL Testing
- Engineering Plans
- Permit Submittals

HIRE360

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