



Industry Led. Community Focused.

SEPTEMBER 2021 E-NEWSLETTER

Workforce Development

Teamsters J.C. 25 Apprenticeship Hosts First Aid / CPR for HIRE360



First Aid and CPR certifications are extremely valuable credentials on construction sites today. That's why we're grateful to the [Teamsters J.C. 25 Apprenticeship Program](#) for recently hosting a training for HIRE360 candidates. Participants were taught these lifesaving techniques, to ensure they create a safer work environment on every site they work on. These credentials will improve our candidates' employability and add value to the employers they work for. Thanks to the

Teamsters for supporting HIRE360 candidates!

Commercial Real Estate Networking Event hosted at Future HIRE360 site

[ECS Midwest](#) recently hosted a Commercial Real Estate professionals' networking event at the future HIRE360 headquarters. Thanks to ECS Midwest, and sponsors [Curran Contracting](#) and [HOK Design](#), attendees were treated to bites, refreshments and a tour of the HIRE360 Training Center. A big thanks to all our guests, including [Alderman Sue Garza](#) and [Alderman Pat Dowell](#) who came out to support our initiative.



Lakeside Alliance, We Can Build It! Partnership Attends Unity in the Community Resource Fair



HIRE360 joined the We Can Build It! Partnership including [Chicago Women in Trades, Revolution Workshop](#), [St Paul Church God In Christ Community Development Ministries Inc.](#) and [Lakeside Alliance](#) to support the Unity in the Community Resource Fair this month. The fair hosted a number of organizations to offer COVID-19 testing and vaccinations, expungement resources, health screenings and more. We Can Build It! shared opportunities to work in the construction industry including on the [Obama Presidential Center](#). Thanks to [Alderwoman Taylor](#), [Aldermen Coleman](#) and [Aldermen Hairston](#) for sponsoring this great event and helping us engage the community about careers in the construction industry.

Unite Here! Chicago Hospitality Institute Graduates 2nd Cohort

The [UNITEHERE! Chicago Hospitality Institute](#) celebrated its second cohort of graduates from their Chef de Partie Apprenticeship program this month. The class marked the occasion with a world-class brunch and buffet featuring a full salad bar, four different main courses from New York strip to roast duck, and a desert menu including pastries and crem brulé. These candidates will be placed with leading hotels and banquet halls here in Chicago as the hospitality industry begins its recovery from the COVID-19 pandemic. We look forward to hearing about the candidates' future success!



Business Development

Welcome Dave Thomas



Dave Thomas is the new Manager of Business Development at HIRE360 Chicago. As Manager, Thomas will work with the Director of Business Development to create mutually beneficial business relationships between developers and prime general contractors, and minority and women owned businesses.

In 2000, Thomas became the Supplier Diversity Manager for an alliance partnership between BP Oil Company and Lend Lease, one of the world's premier real estate development and construction management companies. This partnership was responsible for the design and construction management of all BP Oil gas stations throughout North America. Thomas oversaw the supplier diversity program for this partnership, which ran from 2000 until 2006. In November of

2006, Thomas became the Supplier Diversity Manager at Nicor Gas, the natural gas utility for northern Illinois. In this role, he helped Nicor to achieve unprecedented levels of supplier diversity performance which resulted in him receiving the Anders C. Rasmussen Award in 2008 as "Supplier Diversity Manager of the Year" from the Chicago Minority Supplier Development Council. Later that year he joined Chicago MSDC, as the Director of the MBDA Business Center.

Thomas holds a Bachelor of General Studies degree in Sociology and a Master of Science degree in Journalism, from Roosevelt University. He also sits on the board of directors of the *Above and Beyond Family Recovery Center*, a substance abuse rehabilitation facility on Chicago's Westside. In his spare time Dave is the editor of an internet-based high-end audio magazine called *StereoTimes.com*.

Award Recognition: Federation of Women Contractors

HIRE360's Deborah Whitaker, Director of Business Development was celebrated at the [Women Rock and Roast](#) event for the [Federation of Women Contractors](#) (FWC). The FWC is an organization committed to the entrepreneurial advancement of women in the construction industry. Over 100 women working with general contractors, subcontractors, suppliers and other critical industry stakeholders in a wide array of trades are represented by the organization. FWC is an important leader for women in a male-centric industry. HIRE360 is proud to support this organization, and honored by their recognition of the incredible work of Deborah and our Business Development Team. Thank you to FWC for the recognition.



JP Morgan Chase Field Service Corp Concludes

A huge thank you for the hard work and dedication from the [JP Morgan Chase Field Service Corp of Volunteers](#). The team provided 12 weeks of analysis to review our business data and metrics for our database. The recommendations for streamlining reporting and data management was extremely valuable.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

**HIRE360 Offering
Apprenticeships for
Aspiring Trades
Workers | FOX 32
Chicago, September 6**

Don Biernacki,
president of Related
Midwest Talks about
their career
opportunities for future
generations of trade
workers looking to grow their skills.



[Check out the full piece here.](#)



Partner Spotlight

HIRE360 Workforce and Business Development are pleased to have a Meet and Greet with Gilbane at their newly designed state-of-the-art office as they celebrate 150 years in business. The meeting was a great opportunity to share how we can collaborate with minority

SIR SERIOUS EMPIRE
COME EXPERIENCE THE SERIOUS DIFFERENCE

Small Business Spotlight

Business Development has assisted Sir Serious Enterprises with acquiring insurance and becoming signatory to the Laborers Union. We are also expanding their NAICS codes for their MBE Certification. Their commitment to hiring from the community by

workers and M/WDBE contractors to further commitment towards diversity in the construction industry.

We look forward to HIRE360 businesses participating in programs like [Gilbane Rising Contractor](#). The Gilbane Rising Contractor series is a training program that enhances contractor competitiveness through increased knowledge and understanding of principles essential to owning and growing a successful business within the construction industry. The program offers participants an educational platform that supports development of business acumen and construction industry knowledge, while also familiarizing attendees with Gilbane's processes and industry best practices. Upon completion of the program, each participant will be matched with a Gilbane mentor to serve as the firm's internal advocate.

Thank you to the staff at Gilbane for hosting the Meet and Greet and we look forward to a great partnership.

creating jobs in security, cleaning, and landscaping reflects the passion of the owner Sir Carl Momen.

Sir Serious Enterprise is the umbrella for several smaller businesses: Sir Serious Security, Sir Serious Cleaning, Picture Perfect Community Landscaping, City Tile Corp, and Sirius Trucking Inc.

Areas of Business

- Security Services
- Commercial & Residential Cleaning
- Commercial & Residential Landscaping
- Tile Installation
- Trucking Services

Recent Work

- Providing security for New Cook County Hospital Project
- Providing security for KS Energy
- Final Cleaning Services for Madison Construction
- Landscaping services for Chicago Housing Authority

HIRE360

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