



Industry Led. Community Focused.

OCTOBER 2021 E-NEWSLETTER

Workforce Development

HIRE360 Joins Sterling Bay at Lincoln Yards Groundbreaking



Plans for the Lincoln Yards project, a 53-acre project that will develop unused land on Chicago's North side, finally came to fruition this month with the groundbreaking on the project. HIRE360 was proud to attend the celebration with our partners at Sterling Bay. This transformative development will create hundreds of new construction jobs, and HIRE360 is proud to be part of the effort to be sure that the

project benefits everyone in the City of Chicago. Congrats to Sterling Bay on this exciting project!

Sprinkler Fitters Local 281 Apprenticeship Opens this November

For the first time in nearly five years, the Sprinkler Fitters Local 281 apprenticeship program will be opening for applications on November 9th! Sprinkler Fitters are in charge of protecting lives and property by installing sprinklers and other fire safety equipment in buildings across Chicago. Driven by a vast expansion of business in the warehouse and industrial space, the Sprinkler Fitters are anticipating a surge in demand in the coming years, creating excellent career pathways for candidates. If you're interested in learning more about this great trade, fill out an assessment form or contact your Recruiter today!



Business Development

JPMorgan Chase Grant Award

HIRE360 applied for and was awarded a grant through [JPMorgan Chase's Force for Good](#) program which provides Customer Relationship Management (CRM) Migrations/Implementations; Data Analytics/Visualization for Business Development's Salesforce Data. The grant assists with implementation of a technology platform that will include launching dashboards, sub-contractor pages and reports, tracking tools and processes, communications channels, and automated data collection tools among other recommendations.



We are excited about utilizing the program to fulfill our goal of creating a more diverse supply chain for the region's construction industry. Ultimately, our efforts to diversify the supply chain can be measured across numerous metrics. Implementing a system at this time, as we commence our second year of programming, will help to ensure that our future efforts are strategically selected, well-informed and well-positioned, in order to realize our goal of creating a more diverse supply chain.

Bonding Prequalification Program

As the owner of your business, do you know what your company's bonding capacity is? HIRE360 Business Development has partnered with local Surety Brokers to provide prequalification of bonding. Please contact BusinessDevelopment@HIRE360Chicago.com for more detailed information.

Youth Engagement

Save the Dates

HIRE360 and the [Chicago Teachers Union Foundation](#) (CTUF) are partnering with its first staff development webinar - Preparing Chicagoland's Next Workforce: Career in the Trades Orientation on Thursday, November 18, 2021, from 5:30 - 6:30 pm. The program will focus on three themes:

- What is today's employer looking for in a potential intern/employee?
- What does today's employer find as weaknesses in today's high school students?
- What would today's employer like for teachers to teach as a supplement to the school's curriculum, increasing students' chances of getting into an apprenticeship program, intern, or employment?

HIRE360 is leading these webinars intending to have discussions with educators on how we can all come together to increase diversity in the construction trades. The webinars aim to provide an outlet for CTE and STEM educators to learn what skills they need to incorporate into their instruction to

promote career and technical jobs. Educators who register for the webinars can earn 2 ISBE professional development credits with attendance and successful completion of follow-up reflection assignments from the CTUF Quest Center for Professional Learning.

All are invited!!! "Preparing Chicagoland's Next Workforce: Career in the Trades Orientation" is open to the public. Please share with family and friends and register here.

Youth Engagement Manager Ronald Lawless will participate as a panelist at The Chicago Job Council Workforce360 event series planned for Wednesday, November 17, from 3-4:30 pm. The webinar aims to provide an apprenticeship overview and then a deeper dive into apprenticeship options in both the trades and at community college. To learn more, click here.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

The Afternoon Show | WVON-AM, October 13

Chynna Hampton, Director of Workforce Development for HIRE360 spoke to WVON-AM Chicago last week about HIRE360, the projects we are currently working on, how listeners can get involved, and more!



[Check out the segment here.](#)



Partner Spotlight

HIRE360 is proud to partner with Saint-Gobain Commercial Solutions. Saint-Gobain is an essential resource for all types of commercial real estate. For Saint-Gobain, it's about making the world a better home, and that goes beyond supplying sustainable materials. They deliver solutions, expertise, and support to create unparalleled spaces and great occupant experiences that help you differentiate your investments and maximize the performance of people and properties. Through Saint-Gobain Commercial Solutions you can have one point of access to a range of core & shell and interior solutions across eight master format divisions from their family of brands including CertainTeed, SageGlass and more. The Saint-Gobain Commercial Solutions team also works with strategic partners offering holistic design reviews, risk assessments & mitigation, and building science insights along with other consultative services that increases confidence that you'll get the building you expect.

Small Business Spotlight

Since 2000, U.S. Architectural Glass and Metal has been devoted to the quality installation of glass and ornamental metal products in various major architectural applications, including new construction, building rehabilitation, tenant interiors, and custom specialty work. Company President Ernest Edwards guides his team to provide quality workmanship, on-time project completion and professional relationships. They have built a strong reputation among major general contractors and are now one of the largest minority-owned glass and glazing contractors in the country.

Union Glass & Metal Contractor

- Local 63 Ornamental Ironworkers
- Local 27 Glaziers
- Local 1 Structural Steel Ironworkers
- Local 73 Sheet Metal Workers
- Local 54 Carpenters

Furnish and Install

- Commercial Storefront and Curtainwall material
- Ornamental and Miscellaneous metals (SS panels, handrail, guardrail, column covers etc..)
- Exterior Metal Panels

Primary Customers

- General Contractors
- Private and Public organizations
- Institutions

Completed Projects

- CTA Red Line Rehabilitation – Ornamental & Miscellaneous Metal, Glass & Glazing, Stairs & Railing
- CTA Red Line Rehabilitation –

- Glass Canopy System, Metal Panels @ Elevator Towers, Window Film
- CTA Lake & Morgan Street Station – Curtainwall Glass System, Ornamental & Misc. Metals
 - Art Institute West Wing Project – Curtainwall Glass System
 - University of Chicago New Hospital Pavilion – Exterior Glass framing system and Metal Panels at rooftop
 - CTA 9 Escalator Project – Escalator Cladding & Glass Kiosk furnish and installation
 - Rush Medical New Hospital Pavilion – 14 Stories of Interior Glass Walls and Panels
 - Michigan Avenue Bridge – Furnished and installed new Ornamental Rail System across the bridge
 - Parkside of Oldtown – Storefront & Curtainwall on Lower Levels
 - Richard Daley Center – Bullet Resistant Glass
 - CTA Block 37 Pedway - Stainless Steel entryways
 - American Express – McCormick Place Business Lounge – Heavy Glass Panels in conference room and entry ways.
 - University of Chicago – Regenstein Library Heavy Interior Glass Panels in Library area and Cafeteria

As a client of HIRE360, Edwards and his team of more than 70 employees are turning their sights towards the Obama Presidential Center, the 78, Bronzeville Lakefront and many other developments that will reshape the city's skyline.

HIRE360 is assisting their pursuit of opportunities by working to enhance their financial stability and

workforce plan to ensure the inclusion of qualified workers and tradespeople from the communities where U.S. Architectural conducts business.

HIRE360

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