



Industry Led. Community Focused.

AUGUST 2021 E-NEWSLETTER

Workforce Development

Multiple Trade Announcement Openings

Several apprenticeship programs have recently opened:

- [Operating Engineers Local 150](#)
- [IBEW Local 134](#)
- [Sheet Metal Workers Local 265](#)
- [Elevator Constructors Local 2](#)
- [Pipefitters Local 597](#)

For more information, contact your HIRE360 Recruiter or email us at info@HIRE360Chicago.com.

Operating Engineers, Sheet Metal Workers, Lead HIRE360 Information Sessions

Over 100 HIRE360 candidates recently attended information sessions for the [Operating Engineers Local 150](#), and the [Sheet Metal Workers 265](#). In both sessions, candidates were treated to a comprehensive breakdown of opportunities in the respective trades. The Sheet Metal Workers discussed the challenges of designing and building state of the art HVAC systems, and the Operating Engineers discussed running the big machines construction projects need to keep moving, from steamrollers to overhead cranes.

Training Center Update

Renovations are underway at the new HIRE360 training center located at 2520 S. State. [M Cannon Roofing](#) is on site upgrading the roof, as photographed here. A big thank you to [Related Midwest](#) for all of their efforts to move this forward and [Saint Gobain](#) and [GAF](#) for their generous

material donations. Stay tuned for more updates!



HIRE360 Seeks Mentors for New Mentorship Program

Are you a seasoned, construction journeyman and/or professional with a lot of knowledge, wisdom, and expertise to give?

HIRE360 is launching an exciting, new mentorship program and looking for mentors to guide the new generation of unionized construction workers in their careers! Our mentorship program is focused on increasing the retention of minority apprentices by creating a support system to assist as they journey through their apprenticeship.

Mentors will be responsible for monthly interactions with mentees through group educational sessions and/or one-on-one conversations. The year-long commitment would involve no more than 2 hours a month. All mentors must have union affiliation.

If you are interested in becoming a mentor, please contact Mia Berry, Manager of Training and Mentorship, at mberry@hire360chicago.com or 312-575-2501

Senator Hastings Job Fair



HIRE360 partnered with [Senator Michael Hastings](#), [Victory Apostolic Church](#) and [National Able Network](#) for the 2nd Annual Taste of Victor Job Fair in Matteson. HIRE360 presented at the event, leading one of four engaging breakout sessions, and telling South Suburban residents about apprenticeship programs in the building construction trades. HIRE360 staff was on site to answer questions about the trades, and help candidates sign up for programming. Thanks to Senator Hastings and all of the partners for supporting this event and for helping candidates connect to construction careers.

Scaling Up Contractors

We are now scaling up 85 diverse contractors – including several who just won contracts on the [Obama Presidential Center](#). Three more contractors have graduated from our loan pool into conventional working capital loans and a new round of contractors is getting access to working capital. A big thank you to David Carlins at [Magellan](#) for taking so much time out to support this effort. Thanks to a grant from the City of Chicago, we are connecting 20 contractors to accounting firms to update their financials so we can expand their borrowing and bonding capacity.

CTA RPM Project

Business Development assisted in recommending multiple HIRE360 DBE construction hauling companies that provided up to 40 trucks for Walsh-Flour and we are excited about the continued opportunities for these companies.

Women MEP Business Power Lunch

HIRE360 Business Development sponsored the bi-monthly networking power lunch which was held on August 19th at Gibsons in Oak Brook. The ongoing networking luncheon provides an opportunity for Women MEP business owners to discuss challenges and solutions that specifically affects their businesses. Goldman Sachs' Liem Le presented info on the [10,000 Small Business Training Program](#) which is free to qualified businesses. The enrollment deadline to apply for Cohort 31 is September 24th, and training is provided virtually and will run from mid-Jan thru mid-April 2022. Program highlights include:

- An intensive education curriculum - 100 hours in the classroom and about 10-15 hours per week outside of class.
- Goldman Sachs 10,000 Small Businesses provides business education, support services and access to capital for growth-oriented entrepreneurs. Participants gain practical skills to take their business to the next level, with topics like financial statements, negotiations, and marketing.

Learn more about the criteria and apply at <https://10ksbapply.com/>. If you apply, please notify dwhitaker@HIRE360Chicago.com so she can help you get through the process.

Youth Engagement

Otis' Made to Move Communities

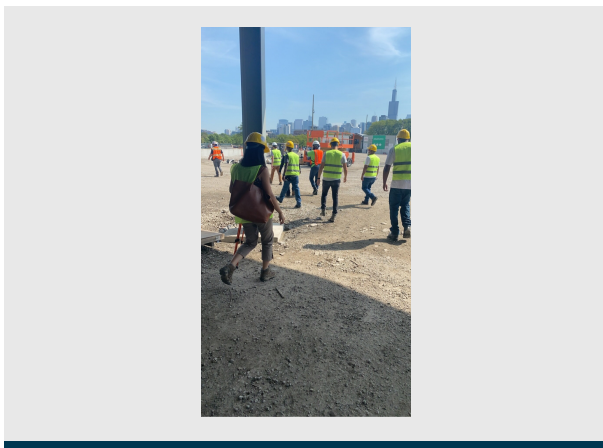
[HIRE360](#), in partnership with [Otis Elevator](#), has invited [Michele Clark Academic Prep Magnet High School](#) to participate in [Otis' Made to Move Communities](#). [Otis' Made to Move Communities](#) global student challenge leverages STEM education to help youth solve inclusive mobility challenges in their communities while developing skills needed to succeed in tomorrow's

workforce.

Michele Clark Academic Prep Magnet High School's principal, Charles Anderson, is happy to be part of this global competition that will showcase his students and the westside of Chicago.

In an eight-week program, eight students from [Michele Clark Academic Prep Magnet High School](#) will explore STEM skills in a research project guided by [Otis](#) employees via virtual or in-person learning sessions. Following the program, student teams will present their ideas to a panel of [Otis](#) executives for a chance to win grant funding to be reinvested in their school's STEM program(s).

The student project will take on inclusive mobility or eliminating physical, geographical, or financial barriers to mobility. Students will tackle local mobility challenges by developing solutions to increase their communities' safety, connectivity, productivity, and accessibility. This year's theme will focus on mobility challenges for aging populations in underrepresented communities. [Made to Move Communities](#) will launch in the fall of 2021.



Partner Spotlight

Walking through an active construction site under striking views of the Chicago Skyline,



Small Business Spotlight

Community Play Lot Builders Inc. (Community Play Lot) is a certified Minority Business Enterprise

HIRE360 candidates got a taste of life in the trades thanks to [Power Construction](#) last week. Ten HIRE360 candidates were treated to a tour by Power of their work site for [Rush Medical Center](#).

Candidates saw multiple trades' work in progress on a massive jobsite, and heard an excellent discussion of careers in the trades from Power staff. We're grateful for Power Construction for giving our candidates this great opportunity and for their ongoing support of our work!

(MBE), Women-Owned Business Enterprise (WBE) Committed to promoting equality of economic opportunities.

Community Play Lot has over 5 years of experience in construction with existing facilities assessments for commercial, residential and educational spaces. They are more than just subcontractors. They are a uniquely qualified team with a history of excellence, innovation and vision. They are committed to providing clients the necessary services to meet their goals by providing long lasting on-time and within budget viable solutions.

HIRE360 assisted in the access to capital and referral to Business Services Collective's estimating training for Community Play Lot. The company has graduated to having an increased revolving line of credit and established banking relationship based upon the business' increased awarded bids. Community Play Lot is currently performing demolition and installation for parapet caps and demolition and frame of new roof curbs for skylights at HIRE360 office space at 2520 S. State Street.

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