



Industry Led. Community Focused.

JUNE 2021 E-NEWSLETTER

Workforce Development

Teamsters Opening for Applications in July



The [Teamsters Joint Council 25 Apprenticeship Program](#) will be opening up this summer for candidates interested in a career as a Construction Driver. Construction Drivers operate heavy trucks to deliver and move important supplies and materials on construction sites throughout Illinois. Through the Teamsters apprenticeship, you'll get eight weeks of training, including Class-A CDL License training with the endorsements that you need to operate heavy trucks on job sites, as well as forklift operation, safety, and other skills.

If you have a clean driving record and are interested in a career as a construction driver, HIRE360 is here to help by providing you a letter of recommendation, assistance with your application and provide other resources to get you ready for this trade. Teamsters are taking applications by appointment only – so reach out as soon as possible for more information about getting started! Reach out to your case manager or through info@hire360chicago.com ASAP for further information on how to schedule an appointment. Space is limited and applications will only be taken for one week in July.

Candidate Spotlight

Grady Earsery always dreamt of going to culinary school but couldn't afford it. That is until [UniteHere! Chicago Hospitality Institute](#) opened the opportunity for Grady to make his dream a reality. Grady served as Union Steward and Specialty Cook since 2001, which has helped him turn his

passion for cooking into an opportunity to help members of [UNITEHERE!](#) [Local1](#) live their dreams as well. Grady took the initiative to help recruit 50 candidates from the union with his influence. During the apprenticeship, Grady was a leader in the classroom and at home supporting three kids of his own while in school four days a week. Since completing the 8-week course Grady has gained skills in the art and science of food cooking and preparation. Grady is eager to apply his new skills when he returns to work for the reopening of McCormick Place. Grady has aspirations to publish his own cookbook someday and UHCHI has provided a pathway for that.



Stay tuned for updates on our recruitment efforts for the September apprenticeship class!

HIRE360 Resume and Professional Development Workshop

Does your resume need a tune-up? Now more than ever the hiring process for the construction trades has shifted, making a strong resume essential. This month HIRE360 will be offering a resume workshop to ensure you have the skills and knowledge to put your best foot forward in the hiring process.

Participants will receive resume templates, trade specific keywords, and a breakdown of how to build a great resume. Learn to market yourself to employers and stay connected to the industry at this workshop, now being held monthly. If you're interested in attending, [click here](#) to register.

HIRE360 Virtual Job Club

Have you heard the news? HIRE360's Virtual Job Club will be offered every 3rd Friday of the Month to provide various employment updates for companies like [F.H. Pashen](#), [Allstate Concrete Cutting](#), [City of Chicago](#), [CTA](#) and many more.

To learn more about the job opportunities offered by HIRE360, register to attend Job Club every 3rd Friday at 11 a.m. [Click here](#) to register.

Upskilling: HIRE360 Helps Candidates Obtain In-Demand Credentials

HIRE360 helps candidates prepare for long-lasting careers in the trades. As part of that effort, we work with candidates to help them obtain high-demand credentials and compete for opportunities by bringing forth additional value on construction job sites. Class-A Commercial Drivers Licenses, AWS Welding

Training, and HVAC training are a few examples of credentials that can help prepare candidates for long-lasting careers and provide them with hands-on skills they need to prepare for apprenticeships. HIRE360 will be hosting sessions to prep candidates for WIOA services, which can provide grants for many high-demand training programs.

To learn more about WIOA please register to attend a 11 a.m. info session or a 3 p.m. on the 3rd Wednesday of each month. To register, [click here](#).

Business Development

One-on-Ones

HIRE360 is conducting one-on-one meetings with the 85 diverse businesses we are working with to scale up. The objective is to identify needed technical assistance and update individualized action plans that will assist in their growth. The Technical Assistance Action Plans (TAAP), will provide coaching and referral services that include:

- Business feasibility and viability, and construction industry specific information as well as referrals to bid opportunities and appropriate business professionals for estimating, minority certification, back office, financial assistance.
- Business strategy and management including execution, marketing, sales, business expansion, public relations, information technology, social media, improved efficiency, human resources, workforce issues, business acquisition, and business succession.
- Assistance in the areas of financial strategies, financial analysis, financial management/reporting, help with financial application processes and access to capital.
- Business compliance, business specific safety manuals and bid pre-qualification, environmental rules and regulations, business registration and filing requirements, IRS, OSHA, and other state and federal governmental regulations.

Are you a contractor that could benefit from these supports? The first step is to complete our intake form by [clicking here](#).

Youth Engagement

Making Summer Dreams come True

HIRE360 and Chicago Public Schools' Career and Technical Education department partnered to place 15 students in summer internship programs.

Students will be employed for six weeks starting July 6 - August 20 at McCormick Place's SAVOR and Fight2Feed pilot program as well as at Lexington Betty Smoke House restaurant..

HIRE360 Chicago's Next Chicago Builders is participating at this year's

College Changes Everything Virtual 2021 Conference from July 12-16 with River Bend School District to discuss the options of the trades to college. The HIRE360 and River Bend School District's presentation will occur Tuesday, July 13, from 9 am – 10 am.

To learn more about our youth program, contact HIRE360's Youth Engagement Manager, Ronald Lawless, at rlawless@hire360chicago.com.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

President Obama Surprises Local Business Owners During A Visit To A South Side Coffeehouse | WBEZ Chicago, Natalie Moore, June 2

In his first visit to Chicago since 2019, former President Barack Obama surprised a small group of South Side business owners on Tuesday to engage them about the forthcoming presidential center.



To help recruit women, young people and the formerly incarcerated, the workforce initiative is partnering with the Chicago Regional Council of Carpenters, Chicago Women in Trades (CWIT), HIRE360, IBEW-NECA Technical Institute, Revolution Workshop and St. Paul's Community Development Ministries. And to help, the foundation is putting in \$850,000 to train 400 new apprentices from the city's South and West sides. Money will also go toward stipends for things like transportation, child care and union fees.

[Read the full article here.](#)



Partner Spotlight

HIRE360 joined [UNITEHERE! Local 1](#) and local and statewide leaders to celebrate 9 UNITEHERE! Apprentices for completing the first cohort of the [Chicago Hospitality Institute](#) apprenticeship training program. [Lt. Governor Juliana Stratton](#) joined the new apprentices to mark the occasion with a ceremony inaugurating them to their new careers. UNITEHERE! Local 1 members who were laid off during the pandemic, but determined to continue advancing their skills participated in the UHCHI program, developing culinary skills to serve in Chicago's world-class hotels, restaurants and banquet halls.

Students marked the occasion after an 8-week pre-apprentice training program with a challenging curriculum focused on gourmet cooking for large gatherings with 40 of Chicago's most premier hospitality employers. The new apprentices will begin a program working with participating employers and graduate into a rapidly recovering work market. Thanks to the support of [Department of Commerce and Economic Opportunity](#), UNITEHERE! Local 1, and [Chicago Federation of Labor's Workforce Initiative](#) for their support in furthering this initiative.

We wish these new apprentices all the best as they move forward with

Small Business Spotlight

[C&G Construction Supply Company](#) is a 100% minority and women-owned construction supply firm comprised of two sisters, cultivated from the roots of their father's 30 years in the industry. As a family-owned company, integrity and collaboration are at the heart of business.

The products they offer include aggregate material, appliances, bathroom accessories, doors/framing/hardware, fire protection materials, flooring, HVAC equipment, lumber, paint, plumbing materials, safety supplies, and more.

They also offer expertise in project bidding, material take-off estimating (MTO), project management, contract and compliance monitoring, invoice management, and storage & delivery.

The mission of C&G Construction Supply Company is to strengthen the construction industry by advocating for diversity, eliminating the barriers for collaboration, and ensuring that everyone has the chance to build the world around them.

As a family-owned construction supply house run by minority women, C&G strives to bring diversity and collaboration to every project.

"We are dedicated to making sure

their careers in Chicago's
hospitality industry!

that everyone has a seat at the
blueprint table."

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