



Hire. Invest. Reach. Empower.

MAY 2021 E-NEWSLETTER

## Workforce Development

### Apprenticeship Programs Announce Openings



The [Pipefitters Local 597](#) Apprenticeship will be opening for applications this summer! Pipefitters are mechanical plumbers, responsible for maintaining large-scale plumbing systems. They work in energy production, industrial plants and large-scale commercial buildings. Pipefitters are welders first and foremost, and will receive world-class training in advanced welding techniques. Blueprint reading, industrial design and teamwork are also critical skills you will build as part of this high-tech trade.

The Pipefitters have two exciting tracks – a Building Trades program focusing on mechanical piping in large scale buildings, and an HVAC program focusing on state-of-the-art green energy and refrigeration systems, including industrial HVAC units, geothermal technologies and industrial refrigeration systems. Applications will open up on June



The [Tile Layers & Finishers](#) are currently accepting applications. This trade focuses on laying beautiful functional and decorative tile in commercial buildings, industrial environments, and more. This great career pathway will have you building architectural works of art in addition to a great career.

HIRE360 hosted an information session about this great trade, where candidates learned more about how a [Tile Finisher](#) works together with Tile Layers to create an installation of ceramic or stone tile. The Tile Finishers fills in joints, cleans, and polishes finished surfaces, which may include showers, tubs, countertops, floors, stairs, building exteriors, ceilings, and others.

Tile Finishing is very active work and is often strenuous but offers a high-demand career pathway that

1<sup>st</sup> for this exciting program. Reach out to your recruiter now to start getting ready to explore this great trade or email us at [GetStarted@HIRE360Chicago.com](mailto:GetStarted@HIRE360Chicago.com)

will help move your career forward. Thanks to the Tile Layers and Finishers for hosting this information session for interested candidates.

## Candidate Spotlight

When the the pandemic struck, things went spiraling downward in the economy, resulting in many individuals, like Leonardo Desiderio, being stuck in a very difficult situation. Following a layoff from his job as a Carman with a major railroad company, he wasn't sure what was next. "It definitely was tough!" he said about the layoff, which would come to last for over a year. With a wife and a two-year-old to support. That when he connected with HIRE360, and opportunities opened up for him.

Through HIRE360, Leonardo got connected to a WIOA program that helped him obtain a Class-A CDL, opening new doors in his quest for a stable career. Throughout it all, Leonardo kept a positive attitude. "I took advantage of my 'free' time," he said.

Shortly after finishing his CDL-A program, HIRE360 helped Leonardo connect with the [Chicago Transit Authority \(CTA\)](#) for a job opportunity as a Car Repairer. "Every day is a new learning experience," said Leonardo. "Overall it is a great company to work for and with a lot of potential for growth."

Thanks to the CTA and their partnership with HIRE360, Leonardo was able to continue his career in transportation and help other Chicagoans stay on the move.



## HIRE360 Resume Development Workshop

Does your resume need a tune-up? Now more than ever the hiring process for the construction trades has shifted, making a strong resume more important than ever. This month HIRE360 will be offering a resume workshop to ensure you have the skills and knowledge to put your best foot forward in the hiring process.

Participants will receive resume templates, trade specific keywords, and a breakdown of how to build a great resume. Learn to market yourself to employers and stay connected to the industry at this workshop, now being held every 3 weeks. The first workshop is scheduled for Friday May 28 at

10:00 a.m. If you're interested in attending, please [register here](#).

### **HIRE360 Virtual Job Club**

Have you heard the news? HIRE360's Virtual Job Club will be offered every 3rd Friday of the Month to provide various employment updates for companies like [F.H. Pashen](#), [Allstate Concrete Cutting](#), [City of Chicago](#), [CTA](#) and many more.

To learn more about the job opportunities offered by HIRE360, register to attend Job Club every 3rd Friday at 11 a.m. [Click here](#) to register.

### **Upskilling: HIRE360 Helps Candidates Obtain In-Demand Credentials**

HIRE360 helps candidates prepare for long-lasting careers in the trades. As part of that effort, we work with candidates to help them obtain high-demand credentials and compete for opportunities by bringing forth additional value on construction job sites. Class-A Commercial Drivers Licenses, AWS Welding Training, and HVAC training are a few examples of credentials that can help prepare candidates for long-lasting careers and provide them with hands-on skills they need to prepare for apprenticeships. HIRE360 will be hosting sessions to prep candidates for WIOA services, which can provide grants for many high-demand training programs.

To learn more about WIOA please register to attend a 11 a.m. info session or a 3 p.m. on the 3<sup>rd</sup> Wednesday of each month. To register [click here](#).

## **Business Development**

### **Welcome JPMorgan Corps**

HIRE360 Business Development has been selected as a JPMorgan Virtual Service Corps virtual host organization! It was a competitive process with very strong potential projects. The primary goals of the project are to identify, organize, and apply metrics consistently across technical assistance services and to create recommendations to integrate the recording, tracking, and analysis of metrics using HIRE360's database system.

Business Development looks forward to collaborating with the skillsets of the JPMorgan Chase sub-team of up to six JPMC staff from around the world that will be working with our organization over a 12-week period from June 14 to August 31.

### **Business Development Intake Form**

New business development clients interested in getting started with our services can get started by completing our intake form on our website by [clicking here](#).

# HIRE 360

## Our Mission Is to Expand Employment Opportunities

### IN THE NEWS

All about equity: Sterling Bay builds connections to minority firms | Chicago Sun Times, Davide Roeder, May 10

HIRE360's executive director, Jay Rowell, was enthused about Williams' involvement with Sterling Bay, saying it should help some companies deal with their No. 1 concern: access to capital.



Hugh Williams, director of strategic growth and entrepreneurship at Sterling Bay. | Sterling Bay

[Read the full article here.](#)



### Partner Spotlight

HIRE360 is proud to announce the participation of both the [Housing](#)



**R.E.A. Masonry, LLC**  
" MASONRY BUILT TO LAST "

### Small Business Spotlight

R.E.A. Masonry, LLC was founded in 2016 by Chicago native Richard

[Authority of Cook County \(HACC\)](#) and the [Chicago Housing Authority \(CHA\)](#) in HIRE360's program to ensure residents from both of these program have access to information and career opportunities in construction. The Housing Authority of Cook County's mission is to promote affordable housing, economic opportunity, and a suitable living environment free from discrimination throughout suburban Cook County. The Chicago Housing Authority provides homes to more than 63,000 households while supporting healthy communities in neighborhoods throughout the city.

HIRE360 is proud to partner with both of these organizations to provide residents with access to information and opportunities about careers in the construction industry.

E. Ates, is a 22-year member of the [International Union of Bricklayers and Allied Craftworkers Local 21](#). R.E.A. Masonry, LLC is a licensed, bonded, and insured contractor servicing the Chicagoland and surrounding areas. R.E.A. Masonry, LLC is a MBE and DBE Certified firm holding certifications with various municipalities and agencies. They are Signatory with both The Bricklayers and Tuck-Pointers Unions, R.E.A. Masonry, LLC is on the move with specialization in residential, commercial, and restorative masonry. Whether it's lintel replacements, chimney repair, or a new structure R.E.A. Masonry, LLC can deliver.

HIRE360 currently is working with R.E.A. on access to capital, bid opportunities, and scaling up the business for participation in Mega Projects.

# HIRE360

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