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MARCH 2021 E-NEWSLETTER

Workforce Development

HIRE360 Hosts Pipefitters Information Session

HIRE360 is proud to work closely with apprenticeship programs throughout Chicago. As part of a series of tours which has included trades like Lineworkers at [IBEW Local 9](#) and [Plumbers Local 130](#), the [Pipefitters Local 597](#) joined HIRE360 for an informational session in Mokena to tell us about their program. Led by Admissions Director, Adam Sutter, the session included a discussion on different aspects of the Pipefitting trade and training opportunities as part of the apprenticeship. From nuclear plants to refineries to hospitals and skyscrapers, candidates saw the many ways that Pipefitters help build Chicago.

Thanks to the Pipefitter for hosting this session. Stay tuned for registration information for upcoming sessions with Electricians IBEW Local 701, Heat & Frost Insulators and Bricklayers.

Plumbers Candidates in HIRE360 Test Prep

With the Plumbers' Apprenticeship Program opening up this Spring for new candidates, HIRE360 is working hard to make sure our applicants are prepared to succeed. That's why we opened up two sessions of our HIRE360 Test Prep Program to support candidates in the application process for the [Plumbers Local 130](#). The four day program includes a 3-hour session each day, covering every topic on the apprenticeship aptitude tests used by many Chicago-area apprenticeship programs, including the plumbers. It includes extensive math prep, as well as introductions to many of the tougher topics on the test. We look forward to seeing these candidates succeed on their testing and are hopeful that it will lead to great new careers in the Plumbers' apprenticeship program!

The screenshot shows a Zoom meeting interface. On the left, a whiteboard displays the following content:

- $3.45 \div 5 =$ followed by a symbol for division: $\div = / = \overline{)}$
- A handwritten diagram for $3.45 \div 5$ with labels: "3.45 Dividend" and "5 Divisor".
- A handwritten long division problem: $5 \overline{) 3.45}$ with steps showing 0.69 as the quotient, 30 as the first product, 45 as the second product, and 0 as the remainder.

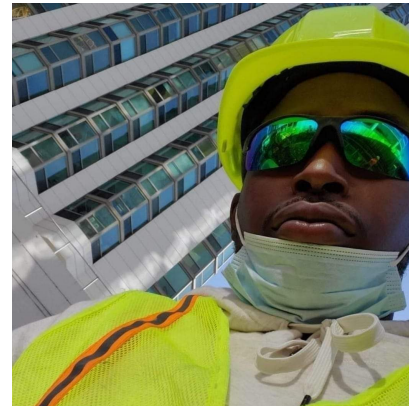
On the right, a slide titled "Arithmetic equations and their parts" contains the following information:

- Addition equation:** $2 + 1 = 3$ and $5 + 1 = 6$. Labels: "addend", "addend", "sum".
- Subtraction equation:** $2 - 1 = 1$ and $5 - 1 = 4$. Labels: "minuend", "subtrahend", "difference".
- Multiplication equation:** $3 \times 5 = 15$. Labels: "factor", "factor", "product".
- Division equation:** $12 \div 4 = 3$. Labels: "dividend", "divisor", "quotient".

The Zoom interface at the bottom shows a toolbar with icons for play, mute, video, chat, and other controls. A video thumbnail of a participant is visible in the center.

HIRE360 Candidate Grows Career, Family in U.A. 130

While working as a maintenance tech for an apartment building, Jesse Freeman was always thinking about how to move forward with a better career. With a teenage son and a baby on the way, Jesse knew he needed a career that would provide better pay and benefits and help him provide for his family. Jesse went to HIRE360 to look into what new career opportunities were available. When an opportunity as a Helper with a [U.A. 130](#) Metal Trades contractor, Norman Mechanical opened up, Jesse took action. Now Jesse has a career that helps him support his family. “The benefits are top tier,” Jesse writes, “and the pay awards me with comfortable living. There's always new things to learn so that keeps me on my toes.”



HIRE360 Virtual Job Club

Have you heard the news? HIRE360’s Virtual Job Club will be offered every 3rd Friday of the Month to provide various employment updates for companies like [F.H. Pashen](#), [Allstate Concrete Cutting](#), [City of Chicago](#), [CTA](#) and many more.

To learn more about the job opportunities offered by HIRE360, register to attend Job Club every 3rd Friday at 11 a.m. [Click here](#) to register.

Upskilling: HIRE360 Helps Candidates Obtain In-Demand Credentials

HIRE360 helps candidates prepare for long-lasting careers in the trades. As part of that effort, we have been working with candidates to obtain high-demand credentials to compete for opportunities and prepare to deliver value on construction job sites. Credentials like Class-A Commercial Drivers

Licenses, AWS Welding Training, and HVAC training can help prepare candidates for long-lasting careers and give them the hands-on skills they need to prepare for apprenticeships. HIRE360 will be hosting sessions to prep candidates for WIOA services, which can provide grants for many high-demand training programs.

To learn more about WIOA please register to attend a 11 a.m. info session or a 3 p.m. on the 3rd Wednesday of each month. To register [click here](#).

Business Development

HIRE360 and CMSDC Chicago Developer's Virtual Conference



HIRE360 and the [Chicago Minority Business Supplier Development Council](#) are hosting a virtual discussion on "Building Bridges Breaking Down Barriers". Leading developers will present upcoming projects, opportunities for contractors and suppliers, in addition to expected timelines.

To register for this two-day conference on April 20 - 21, please [click here](#).

For any immediate questions, please contact Antoinette Mitchell at

AMitchell@HIRE360Chicago.com

Upcoming Training in Contract Compliance

Join us on April 29 at 4 p.m. for a virtual session and learn about the intricacies of contract compliance. The session will cover topics such as:

- Attorney review before signing a contract
- Managing contract disputes
- Understanding your fiduciary responsibility
- Identifying ways to improve efficiency and implement effective cost controls to help you meet project goals, while reducing risks and cost.

To register, please [click here](#).

Back Office Support Training

HIRE360 will be offering back office training which will include 1:1 and small group sessions. Topics will include new business setup, conversion to digital bookkeeping platforms, virtual training sessions on frequently requested topics including compliance, certification, bidding, and financing including COVID-19

related resources, among other topics. Sessions will also be offering training for ongoing bookkeeping, accounting training and support.

Interested contractors, please contact Antoinette Mitchell at AMitchell@HIRE360Chicago.com so we can get a sense of how many dates we will need. Next month's e-newsletter will include the dates and times for the trainings.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

[Obama Center Will Be Built By Some Who've Long Been Locked Out Of Construction Jobs | WBEZ, Natalie Moore, Mar. 11.](#) Chynna Hampton, director of workforce development at HIRE360, said the OPC will be a catalyst for diversity on future projects such as the recently announced Michael Reese project, the site of a former hospital in Bronzeville. "I think the construction industry already is pushing toward that diversity initiative, but this sticks the pin in it to make sure we're pushing it forward and say it doesn't stop here," Hampton said.

[Read the full article here.](#)



Partner Spotlight



Small Business Spotlight

HIRE360 is proud to partner with [Gordie's Foundation](#), a vocational training facility for ex-offenders in Chicago's Englewood community. Founder Audrey Wright shares HIRE360's commitment to serving candidates looking to build exciting new careers in the construction trades. Gordie's Foundation provides a course in carpentry, among other career pathways like HVAC training, drywall installation, barber training, custodial maintenance, and many others, provide candidates with pathways to new opportunities.

HIRE360 is proud to work with candidates from Gordie's Foundation, supporting Audrey's efforts to build second chances for those seeking a great career.

Cassandra Harris has been the majority owner of family owned and operated [BWF Construction](#) since 2015 and has over 25 years of experience. Her proven track record includes new construction, expansions, renovations, and remodels, among other services, at the private, commercial, municipal, state, and federal levels. BWF is signatory with several unions in the Chicago area and self-perform carpentry, metalwork, demolition, electrical, cement masonry, and machine operating. As a MBE and WBE, Section 3 business, BWF is also signatory to Chicago Regional Council of Council of Carpenters, Local 150, Local 63, Local 502 and Local 134. Cassandra believes in hiring from the community and has created apprenticeship opportunities for local youth interested in the trades. Cassandra is proud to count herself part of an industry that is predominantly male and encourages other women to embrace the construction trades as a way to create generational wealth and empower their communities.

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