



Hire. Invest. Reach. Empower.

FEBRUARY 2021 E-NEWSLETTER

Workforce Development

HIRE360 Helps Vet Join Boilermakers Apprenticeship Program



James Banks was struggling to adjust to civilian life after leaving the U.S. Army. A training program at [Dawson Tech](#) and an Associates Degree from [Lincoln Tech](#) helped him get a job as a general laborer, James was looking for an opportunity that would help him apply the skills he'd gained in the military and in training programs to a specialized trade. When James heard about HIRE360, Recruiter Anthony Green was able to help him make the connection, and he immediately took an interest in the [Boilermakers Local 1 Apprenticeship](#) program.

His prior welding training and military service combined to make him an ideal candidate. Soon James will be working on complex mechanical plumbing systems as he starts off his new career as a Boilermaker Apprentice!

Announcing the HIRE360 Virtual Job Club

HIRE360 initiated the first “Virtual Job Club” for active candidates looking for employment. The Industry Representatives shared opportunities to over 35 individuals both union card holders and candidates looking for employment. Job Club will be offered monthly to provide various employment opportunities with [F.H. Pashen](#), [Allstate Concrete Cutting](#), [City of Chicago](#), [CTA](#) among many others. In the weeks to come, the Industry Representative team will not only provide employment opportunities, but also invite various companies to participate.

To learn more about upcoming job opportunities, click [here](#) to register for our Virtual Job Club.

HIRE360 Helps Candidates Obtain In-Demand Credentials

HIRE360 helps candidates prepare for long-lasting careers in the trades. As

part of that effort, we have been working with candidates to obtain high-demand credentials that help candidates compete for opportunities and prepare to deliver value on construction job sites. Credentials like Class-A Commercial Drivers Licenses, AWS Welding Training, and HVAC training can help prepare candidates for long-lasting careers and give them the hands-on skills they need to prepare for apprenticeships. Partnering with our sister agency, the [CFL Workforce and Community Initiative](#), HIRE360 will be hosting sessions to prep candidates for WIOA services, which can provide no-cost training to candidates for many high-demand training programs.

To learn more about WIOA, register to attend one of our monthly information sessions. To review the schedule and register for an upcoming session, click [here](#).

Business Development

Diverse Contractors going Union

HIRE360 is proud to report to date, we have worked with over 75 diverse contractors in scaling up their capacity and providing technical assistance where needed. This included access to capital, wage and welfare bonds, in addition to estimating and back-office training for their companies. Although most of these contractors were already union signatory contractors, many were not but wanted to go union. Through our assistance in 2020, six diverse contractors became union signatory contractors across 11 trades including plumbers, carpenters, and operating engineers.

Upcoming Training in Contract Compliance

Join us for a virtual session and learn about the intricacies of contract compliance. The session will cover topics such as:

- Attorney review before signing a contract
- Managing contract disputes
- Understanding your fiduciary responsibility
- Identifying ways to improve efficiency and implement effective cost controls to help you meet project goals, while reducing risks and cost.

Interested contractors, please contact Antoinette Mitchell at AMitchell@HIRE360Chicago.com so we can get a sense of how many dates we will need. Next month's e-newsletter will include the dates and times for the trainings.

HIRE360 and CMSDC Chicago Developer's Virtual Conference

HIRE360 and the [Chicago Minority Business Supplier Development Council](#) are hosting a virtual discussion on "Building Bridges Breaking Down Barriers". Leading developers will present upcoming projects, opportunities



Chicago
Minority Supplier
Development Council

for contractors and suppliers, in addition to expected timelines.

This is a two-day conference scheduled for late April 2021. More information including registration instructions will follow. For any immediate questions, please contact Antoinette Mitchell at

AMitchell@HIRE360Chicago.com



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

[Not every job requires a four-year degree](#) | Crain's Chicago Business, Judith Crown, Feb. 12. A new nonprofit, Hire360, helps African Americans, Latinos and women navigate admission, which can be tricky because programs aren't scheduled on a regular basis like a college semester. Sessions are opened when there is demand from contractor employers. Candidates must have a high school diploma or equivalency, a driver's license and access to transportation, and must also pass an aptitude test that demonstrates math skills and spatial reasoning.

[Read the full article here.](#)



Gallagher

Insurance | Risk Management | Consulting

**Air & Wellness
Safety Training**

Partner Spotlight

Small Business Spotlight

HIRE360 is pleased to announce our partnership with [Gallagher Insurance, Risk Management, and Consulting Services](#). Gallagher is a global insurance brokerage with local roots here in Chicago, where it was founded over 90 years ago and is still headquartered today. Gallagher's Construction team will be working with HIRE360 contractors, developers, and workforce on all things risk management, including but not limited to:

- Insurance Placement
- Bonding
- Safety Consulting
- Contract Review
- Controlled Insurance Programs
- Builders Risk
- Subcontractor Default Insurance
- Certificate Management
- Prequalification

Their team will be providing much needed technical assistance in hopes to reduce barriers for our HIRE360 network. They have a vested interest in seeing the City of Chicago grow and thrive and are incredibly excited to get to work with all of you.

[Air & Wellness Safety Training](#) has over 20 years of experience in the health and safety industry by providing onsite safety consultants, and training classes all while utilizing industry best practices. The safety training team is certified and licensed to facilitate safety instruction. All are certified by the American Heart Association and OSHA to provide current, quality instruction. The company is 100% Woman and Minority owned, MBE, WBE, and FBE- (City of Chicago & State of Illinois), ACDBE, DBE. Adrian Mobley is the President/CEO.

Air & Wellness Safety Training staff provide on-site safety analysis, facilitate large or small training classes with skilled instructors at an affordable fee, and current equipment making sure that safety policies are not only well designed, but are also being adopted and working effectively. This has been an area where the company has demonstrated value by applying its health and safety and risk and control understanding to its client's problems in areas such as contractor management, efficacy and reliability of safety performance information, training, incident management and design of due diligence frameworks and organizational safety strategy.

HIRE360

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