



Hire. Invest. Reach. Empower.

October 2020 E-NEWSLETTER

HIRE360 is celebrating [Careers in Construction Month](#), throughout October by highlighting the successes of our candidates. This month-long celebration aims to increase public awareness about the benefits of a career in the construction industry for the next generation. HIRE360's unique partnerships with the unionized building trades, in addition to developers and contractors, enables our rigorous training and workforce program to focus on connecting individuals to sustainable careers in the construction industry. One particular partnership we are proud to highlight this month is with [IBEW Local 9](#), as all nine of HIRE360 candidates passed Local 9's testing requirements for its apprenticeship program. Five of the nine candidates immediately began employment with major contractors such as [Aldridge Electric](#) and [Meade Electric](#), both of which are CTA's electrical contractors for the [Red Purple Modernization project](#). We would like to extend a very special thank you to the [Bosch Group](#) for support of these new apprentices, who will receive a starter set of power tools to provide them continued success in their apprenticeship. Read on to learn more details about Bosch's official tool sponsorship with HIRE360.

To further prepare our candidates for success as they embark on their career journey in the trades, HIRE360 has partnered with [United Way of Metro Chicago \(UWMC\)](#) to host mock interview sessions for our candidates. Since June, there have been 36 candidates who have interviewed with UWMC volunteers to improve their interview and communication skills and receive invaluable feedback to further their career prospects. We will host our third round of mock interviews in November and we are excited to extend this opportunity to an additional 30 more candidates! Please look for an update in our December Newsletter.

Meet HIRE360's Director of Workforce Development

We are thrilled to welcome Chynna Hampton to our team as Director of Workforce Development! Chynna is from the South Side of Chicago and has a very extensive background in workforce development. Prior to joining our team, Chynna led workforce development for the [Community Youth Development Institutes, YouthBuild](#) program. Chynna was able to ensure that justice involved youth between the ages of 16-21 received necessary training and workforce opportunities to be successful in the construction industry. Most recently, Chynna served as the Senior Project Manager for the [Chicago Transit Authority's \(CTA\) Workforce Initiatives](#), where she led diversity and inclusion efforts on CTA's construction contracts. She ensured that individuals from economically disadvantaged areas from Chicago's south and west sides were provided necessary training and workforce opportunities to be employees on CTA's Red Purple Modernization project.

Business Development

Estimating Training

HIRE360's Business Development Program successfully completed its first virtual training session on *Estimating*. We would like to thank our partners at [Gilbane Building Company](#) for hosting a very informative training session for clients of HIRE360. The next training series will be facilitated by [Turner Construction](#) in late October. We are excited about the enthusiastic feedback in response to the estimating training from our HIRE360 partners and minority subcontracting businesses.



HIRE360 Subcontractor Committee

HIRE360 Business Development team launched a Subcontractor Committee with [Shon Harris](#) of [LiveWire Electric](#) as chairperson and [Rey Rivera](#) of [CSI 3000](#), as co-chair. The objective of the this committee is to make recommendations and work to implement specific changes that would remove barriers to diverse subcontractor growth within the construction industry. If you are interested in participating, please email Deborah Whitaker at DWhitaker@HIRE360Chicago.com.



Our Mission Is to Expand Employment Opportunities

IN THE NEWS

Local Programs Boost Diversity in the Trades

JANE ADLER

TWEET SHARE IN SHARE EMAIL REPRINTS PRINT



Mathew Holloway and Ana Maria Montes de Oca-Rojas attending the Annual City-Wide Job/Career Fair in March at the United Center.

[Crain's Chicago Business](#) highlighted HIRE360 in the recent article, "Local Programs Boost Diversity in the Trades". HIRE360 candidate Jorge Torres shared how he became involved with the program and how it helped him become an apprentice with [IBEW Local 9](#). Partners including [GMA Construction](#) and [Pepper Construction](#) are also quoted.

[Read the full article here.](#)



BOSCH

Partner Spotlight

The [Bosch Group](#) is a leading global supplier of power tools and construction technology. HIRE360 is proud to announce a partnership with Bosch, who is supporting HIRE360 apprentices as they start their new careers. Through our partnership, every new apprentice placed by HIRE360 will be shipped a starter set of power tools. One of the most significant barriers to a new apprentice starting a career in construction is building the toolbox needed to start their careers. Through this partnership, Bosch will make a significant impact, helping fight this barrier and providing HIRE360 candidates high-quality tools to build their future careers. Thanks to the team at Bosch for their support of new apprentices in Chicago!

T W E N T Y
E L E V E N

Small Business Spotlight

[Twenty Eleven Construction Inc.](#) (Twenty Eleven) is a certified Minority Business Enterprise (MBE), Women-Owned Business Enterprise (WBE) committed to promoting equality of economic opportunities. Vanessa Rhodes is the President and the company is signatory to Locals 150, 502, and 6. With over 15 years of experience in construction with existing facilities assessments for residential, commercial, and educational spaces, Twenty Eleven is a uniquely qualified team with a history of excellence, innovation, and vision. They are committed to providing their clients with the necessary services to meet their goals by providing long lasting on-time and within budget viable solutions. HIRE360 is currently assisting with access to capital and back office support.

