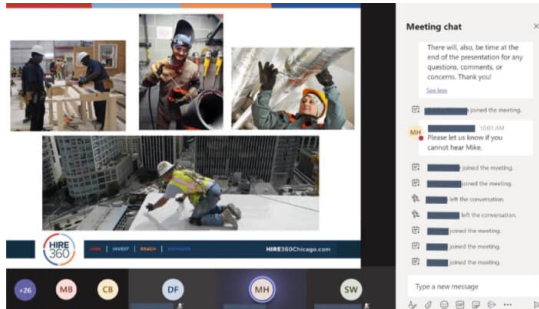




Hire. Invest. Reach. Empower.

May 2020 E-NEWSLETTER



While the COVID-19 has devastated communities across Chicago, HIRE360 has been working quickly to respond and continue serving our candidates. In compliance with Governor Pritzker's Stay At Home order, HIRE360 responded by bringing all services to virtual platforms for our candidates by March 16. Since then, we have facilitated our orientations online, providing

over a dozen orientation sessions for more than 300 candidates. Our pre-test and one-on-one assessments have also been moving forward digitally, with our Recruiters diligently providing follow-ups and supports to the clients we serve. In early April, HIRE360 hosted its first virtual test prep program, offering candidates 12 hours of instruction in construction math, visual-spatial reasoning and other skills. Candidates interested in participating in any of these services should complete our online assessment form [here](#). A HIRE360 representative will reach out to you with next steps.

While much of the economy has slowed down, construction remains an essential business, and our Industry Representative team continues to identify job opportunities with key partners like the [CTA](#) and [McHugh Construction](#) to give our bench of aspiring tradesworkers opportunities to get to work.

In response to COVID-19, HIRE360's Business Development switched focus towards the programs designed to support businesses during the pandemic. HIRE360 analyzed the benefits of the [Chicago Resiliency Fund](#), the [Paycheck Protection Program](#) and other Small Business Administration (SBA) programs to identify the most beneficial resources for each of our contractors. To help them successfully complete the application process, HIRE360 helped over 30 contractors with program eligibility, filing requirements, preparing needed documents, referrals for assistance updating P&L statements and quarterly federal tax returns, as well as other supports. Working closely with contractors' banks and through the dogged efforts of our partner [CRF-USA](#), HIRE360 contractors accessed over \$1.8 million via the [Chicago Resiliency Fund](#), the [Paycheck Protection Program](#) and other SBA programs.

Through this unprecedented time, HIRE360 has remained committed to serving our communities, our candidates and our small businesses.



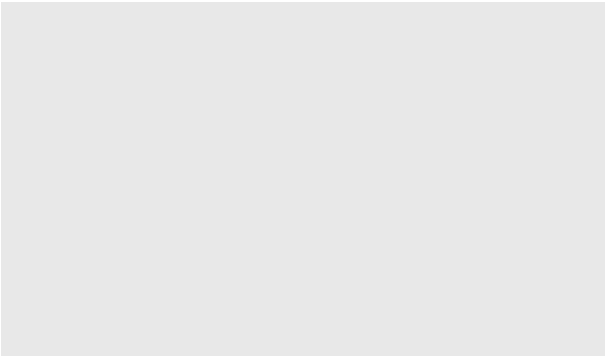
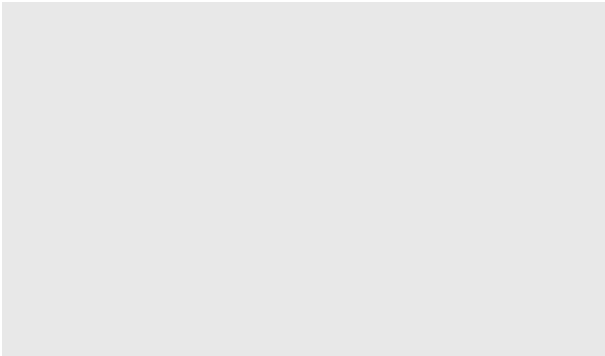
Our Mission Is to Expand Employment Opportunities

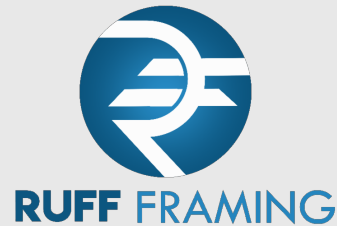


Dayna Bass came to HIRE360 as a referral from our partner, [Chicago Women in Trades](#). Dayna had recently earned an acceptance letter as a Tuckpointer, but faced a challenging career transition. Danya had been a stay at home mom to three daughters, and faced significant financial barriers making the switch to the career of her dreams.

HIRE360's Barrier Reduction Fund was able to fill in the gap, covering some of the costs of joining the trades and assisting Dayna financially so she could focus on her training. This financial assistance allowed her to build the skills she needed to take the first steps in her apprenticeship, and work to build relationships with other workers and employers that will set her on a path to a great career.

[Watch Dayna's story here](#)





Partner Spotlight

Lendlease, an international property and infrastructure group, and HIRE360 have partnered to promote workforce development in the construction industry in the City of Chicago. Together, we are working to provide critical funding in supportive services for candidates who are seeking to enter careers in construction. The partnership is generating awareness about the construction trades, creating a pipeline of new skilled tradespeople and removing barriers to create pathways to employment. If you are interested in working in the construction industry or an affiliated organization looking to obtain more information about the Barrier Reduction Fund, please contact us at info@HIRE360Chicago.com.

Small Business Spotlight

Ruff Framing Inc. is a union signatory carpentry company specializing in concrete and interior build-outs. Owner Ulysses Ruff, a 15-year union carpenter for the Chicago Regional Council of Carpenters, utilizes his extensive on-the-job knowledge to build a quality team as teamwork is vital and essential to any project. Ruff Framing is committed to bringing the most productive team environment to any of their projects.

Most notably Ruff Framing contributed to the erection of a Gold LEED certified 6-story hotel. It is the first Hyatt Place in the world to achieve Gold LEED status, which included a LA Fitness health club, 12-story office tower atop a 3-story pedestal that combines 165,000 square feet of Class A office space with 95,000 square feet of retail space and 225 structured parking spot.

Ruff Framing also participated in the construction of a 400,000 square-foot residence hall featuring a structural design consisting of cast-in-place concrete with high-quality precast panels. This included four buildings, ranging from 1 to 15 stories and accommodates 800 undergrad students.

Recently, Ruff Framing was one of the subcontractors hired by the

Illinois Emergency Management
Agency for some COVID-19
projects.

HIRE360

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