



Hire. Invest. Reach. Empower.

HIRE360 is excited to announce that the doors are now open to our workforce initiative - supporting access to union construction careers throughout the Chicago's communities that are most in need. Our knowledgeable team provides trades readiness programming that includes test preparation and assistance; money to buy boots, books and tools for apprenticeships; case management services; referrals to jobs; and support throughout the apprenticeship process. HIRE360 will expand to offer job services in other unionized fields like manufacturing and hospitality sectors in the coming months. For small and emerging businesses, HIRE360 offers mentoring and a loan pool to help Minority- and Women-owned firms grow.



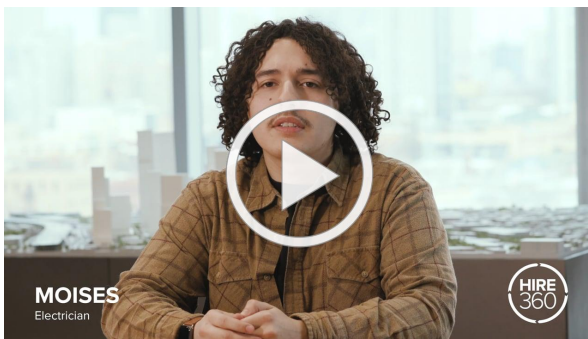
Since January, HIRE360 has reached over 5,000 interested candidates with almost 2,900 individuals completing an application for our program. Eligible candidates were invited to attend one of more than twenty orientation sessions we've held since January 23 to learn more about our trades readiness programming. Orientation participants have been paired with one of our eight case managers to develop individualized plans to help attain a building trades career.

We continue to offer ongoing orientations with evening options included. Later this month we will begin our test prep classes to prepare candidates for the upcoming aptitude tests held by most of the union apprenticeship schools. HIRE360 will also facilitate an orientation for returning tradespersons where participants will learn about our career prep and retention supports, including opportunities to connect with contractors for open positions.

To participate in any of our programming, complete our online assessment form [here](#). A HIRE360 representative will reach out to you with next steps.



Our Mission Is to Expand Employment Opportunities



Moises came to HIRE360 looking to start a career as an electrician so he could provide for himself and set an example for other members of his family. After attending our test prep classes, he was able to compete and succeed in getting into one of the most competitive apprenticeship programs in Chicago. Moises is now an apprentice electrician with the International Brotherhood of Electrical Worker's Local 134.

[Watch Moises story here](#)



Partner Spotlight

Chicago Women In Trades (CWIT) has been leading the charge helping women join the construction industry for over 40 years. Their Technical Opportunities Program has helped thousands of women who want to work with their hands start high-wage careers. CWIT is



Small Business Spotlight

Complete Mechanical Piping, LLC is a minority-owned company formed in 2015 that provides piping solutions to general contractors and business owners. Their team has extensive mechanical capabilities, and can work on a wide range of heating, ventilation and air-

partnering with HIRE360 on the We Can Build It! Program, a coalition of groups supporting outreach to residents of the South Shore area with career resources, aptitude test prep, and case management. CWIT will also be partnering with HIRE360 on the CTA Red and Purple Line Modernization, focusing their efforts on helping women start trades careers on the project.

conditioning (HVAC) systems.

Since receiving a \$500,000 line of credit from HIRE360's loan pool, Complete Mechanical Piping LLC has increased business by \$8M in contracts.

HIRE360

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